



Board of Directors Board Working Meeting

October 11, 2023, 6:00pm at Mountain Song Community School

Agenda

<https://us02web.zoom.us/j/82860202448?pwd=OUdvZ1BxNEs3TzIiNmhdOjXhyRGhWdz09>

passcode: 245940

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

6:00 I. Convene Meeting

- a. **Welcome**
- b. **Reading of Mission Statement**

Attendees: Jacob C, Becky M, Adam W, Ashley P, Brooke S, Matt T, Sarah, Jennifer B, Christopher

6:05 II. Approve Agenda

6:07 IV. Public Comment - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

Matt T- Please consider announcing special meetings earlier than one day before; hard for people to plan.

6:15 V. Continuing Business

- a. **Discussion of Grievance Policy language**

Becky presents notes on Q & A session with Tom M. from CSI. Shares edits Tom made to Grievance Policy documents. Board members discuss edits and agree to include them in the version of the policy to present for approval.

Brooke leads a short discussion on what else needs to come out of this working meeting. Attending members agree that clarifying who receives grievances and amending the process to reflect the need for the approval of the Board during the initial determination of whether or not the Board will hear the grievance or not. Brooke will add/amend language in the policy to reflect this. Short mention of the term ex-officio. Should we add the definition to the policy?

Discussion about who receives the grievances. Members present agree that only voting members should receive grievances.

Discussion about the Google form and how unreliable it is for notifying members of grievances. Members agree talking to Greg about adding an easy form online that goes to the board rather than a Google doc makes sense. Brooke will initiate this discussion.

Discussion about adding the federal definition of retaliation is appropriate. Brooke will add this language to the policy.

7:08 VII. Adjourn Meeting

Upcoming Dates Review

- a. Next Board Meeting: October 17th at 6:00 pm
- b. Parent Circle Meeting: TBD
- c. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- d. School Accountability Committee (SAC):
- e. Fundraising Committee: TBD
- f. Executive Director Support and Evaluation Committee: Monday, July 31
- g. Executive Committee: TBD
- h. Finance Committee: 2nd Friday of each month 11am
- i. DEI Committee: TBD