



Board of Directors Board Meeting

February 3, 2024 8:00am at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Becky M., Chugrad M., Jacob C., Katie H., Ashley P., Drew B., Lori K.

Absentees: Teresa W. (excused)

Public: Gina N-B., Denise N., Gary P., Raj, Christine A., Cori K., Dorothy S., Katie B., Adam W., Amy D., Alisia and Kyle M., Annie, Kim B., Cassie, Natalie G., Courney K., Jeff C., Tom M., Jennifer, Lauren F., Anna B., Christopher H., Amy S., Karl J., Stephana S., Kelly N., Wild F., Binah, Brittany F., Jeff, Kariw, Nichole M., Ron and Katie P., Jordan W., Emmalee S., Kassie W., Megan C., Amy T., Cambria D., Claudia M., Kelly, Scruz, AP, Chloe P.

8:00 I. Convene Meeting (check quorum)

a. **Welcome**

b. **Reading of Mission Statement**

8:05 II. Approve Agenda

8:04 Katie moves to amend agenda to change executive session pursuant to C.R.S. § 24-6-402(4)(f); and to add items V. a. and V. b. under Continuing Business. Drew seconds. Approved unanimously. Katie moves to approve amended agenda. Jacob seconds. Approved unanimously.

8:10 **III. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

8:09 Gina- Thank you to Board. Tired- guessing a lot of you are as well. We care about school, want health and prosperity- good to have this in common as we moved forward. Have 100% confidence in Administration- keep Dr. Woods and support her in keeping school running and supporting faculty and staff, this turmoil has happened many times. If we hire a new director- this turmoil will remain. We can change the tides- agree to work together. There are wars all over the planet when people can't work together. We can work together- be brave MSCS School Board- as we all have to.

Cori- Thank you Board members for your service- appreciate time and hard work- know most are new- want you to understand roles. MSCS has strong leader- needs to make decisions not everyone will agree with. MSCS is at a crossroads- hope the gravity of this situation is considered by all.

Karl- Thank you members of the Board- nice to see you working together. We are at a crossroads- not uncommon for schools to go through strain and stress- Need help to come together- strive towards stability. Hope Board has read letter in support of Dr. Woods- if we can stabilize this situation- we need to work together and find ways to hear each other. Need to further work from professional development. We the carriers- need to restructure staff meetings and create place for honest discussion. Not time for abrupt changes in leadership. Beseech Cori and Sarah- we need them and Dr. Woods.

Chris- Don't want to hurt feeling- don't want anyone to divide us. If you ask someone to go- that is dividing us, not keeping us healthy and happy. We need to face that we are these people- need to be better to each other. We are developing kind people at this school- some of us used a warped concept of our philosophy to try to drive Dr. Woods from school. Speak to Dr. Woods at an appropriate time and place to resolve issues. Hope Board will examine issues to see if she has gone against policy- if she has it is up to her to apologize. If not, it is up to Board to apologize.

Raj- One of the co-founders of MSCS, served as ED for 2 years- have seen all the changes with MSCS. We have seen this time and time again unfortunately- difficult to understand Waldorf- deep study. Notice over the years people will decide it is not the right way to go- want to make changes to school. Noticed as ED it is often difficult to understand position. Can't understand unless in position- seen work Teresa has done. Very much in support of her leadership. She has secured Charter renewal and secured building- things I could not do when I was there. No one is perfect- in leadership- flaws are highlighted. Encourage everyone to go slow. Encourage those who are upset to reach out to me- happy to help you start your own school.

8:15 IV. Executive Session

~~Pursuant to C.R.S. § 24-6-402(4) (c) Matters required to be kept confidential by state or federal law, specifically matters related to a current employee.~~

~~**Motion:** "Pursuant to sections 24-6-402(4) (c) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing matters required to be kept confidential by state or federal law, specifically for matters related to a current employee."~~

~~Pursuant to C.R.S. § 24-6-402(4)(f)(I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302(7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4).~~

~~(II) The provisions of subparagraph (I) of this paragraph (f) shall not apply to discussions concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discussions of personnel policies that do not require the discussion of matters personal to particular employees.~~

~~**Motion:** "I move that the Board go into executive session pursuant to C.R.S. § 24-6-402(4)(f) for the purpose of discussing personnel matters."~~

8:22 Drew moves. Chugrad seconds. Approved unanimously.

- a. Vote to ratify actions discussed in executive session

10:11 Chugrad moves to ratify actions discussed in executive session. Drew seconds. Approved unanimously.

V. Continuing Business

- a. Vote to amend motion that approved moving up to \$500,000 from reserve funds into a PDPA backed interest bearing account.

10:12 Drew moves to amend motion that approved moving up to \$500,000 from reserve funds into a PDPA backed interest bearing account to invest in a ColoTrust account. Jacob seconds. Approved unanimously.

- b. Vote to approve the Resolution to invest in ColoTrust.

10:13 Drew moves to approve the Resolution to invest in ColoTrust as outlined in Board folder. Chugrad seconds. Drew- met with ColoTrust last week. Includes everything we discussed when approved prior resolution. Rate- 5.5% now, best rate. We can move funds when we need to- should interest rates change, we have the ability to move money if needed. Approved unanimously.

9:00 IX. Adjourn Meeting

10:16 Drew moves to adjourn meeting. Chugrad seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45-4:45 pm
- b. Next Board Meeting: February 20, 2024 at 6:00 pm
- c. Parent Circle Meeting:
- d. Governance and Policy Committee: 4th Monday at 4:00 pm
- e. Family Engagement Committee (SAC):
- f. Fundraising Committee: 2nd Tuesday at 6:00 pm
- g. Executive Director Support and Evaluation Committee:
- h. Executive Committee:
- i. Finance Committee:
- j. DEI/Multicultural Committee: