



Music Teacher

(updated March 2024)

Mountain Song Community School (MSCS) is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Job Description Summary: The Music Teacher is responsible for bringing a vibrant Waldorf-inspired music learning experience into the classroom.

Reports to: Executive Director and Pedagogical Director

Job Status: Regular part-time 1.0 FTE

Salary Range: \$40,000 - \$50,000

Benefits:

- Health insurance
- Dental insurance
- Vision insurance
- Retirement plan
- Professional development assistance
- 9 days paid time off (PTO) during the school year for illness and personal time-off

Essential Duties:

- Brings a sense of joy and musicality to students in grades 1-8.
- Responsible for ensuring that classroom and curriculum meet Waldorf pedagogy and Colorado Academic Standards.
- Plans and evaluates daily lessons that are developmentally appropriate.
- Identifies the needs of groups of students, as well as individual students, and provides for continuous assessment of their ability and differentiated instruction to meet individual needs.
- Provides instruction, organization and management in the classroom, which creates a respectful environment conducive to learning.
- Supervises students both in and out of the classroom in a respectful and positive manner.
- Supports Classroom Teachers in bringing curriculum appropriate music into the classroom
- Responsible for appropriate use of space, equipment, and material storage.

- Responsible for creating and maintaining a healthy and safe environment within the classroom and the school.
- Adheres to all school systems, protocols and policies that are developed.
- Maintains professional competence through participation in school provided in-service activities and/or self-selected professional growth activities related to job responsibilities.
- Represents the school positively and professionally.
- Demonstrates professionalism in appearance, communication, manner, and punctuality.
- Fulfills other reasonable duties as prescribed by the Administrative Team

School Participation And Teamwork:

- Arrives at work on time, punctually attends and actively participates in all required meetings and training.
- Required to be a respectful, cooperative, and reliable team member and participant in school activities.
- Responsible for communicating and coordinating with class teachers regarding lessons, child behavior, parent communication, and reports through regular meetings.
- Participates on required committees as prescribed by school policy.
- Participates in the assessment and planning of curriculum development and other programs to meet the needs of the school.
- In addition to the outlined job description, will perform other duties as assigned

Minimum Qualifications:

- Bachelor's degree (preferred in music education or related subject)
- Waldorf certification preferred
- Meets "Highly Qualified" designation
- 1-3 years Classroom experience

Physical Demands and Work Environment:

The physical abilities described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear, is frequently required to stand, walk, sit, use hands and fingers, and is occasionally required to climb, balance, stoop, kneel, crouch or crawl. The employee must occasionally lift and move up to 50 pounds. Close vision is required for detailed work. Required work will take place outside and in a classroom and will frequently be noisy. Working with youth may require exposure to bacterial and/or viral contamination.