



Mountain Song Community School Non-Discrimination Policy

Purpose

Mountain Song Community School ("School") aims to provide an inclusive and welcoming environment for all students, staff, families, partners, volunteers, subcontractors and vendors and an updated Non-Discrimination policy allows us to achieve that goal.

Scope

This Policy applies to all students, staff, families, partners, volunteers, subcontractors and vendors.

Policy

It is the School's policy that:

Mountain Song Community School welcomes all students and strives to create and maintain a diverse student population. Mountain Song Community School is dedicated to the principles of equal opportunity and prevention of harassment in all of its practices. The educational programs, activities, and employment opportunities offered by Mountain Song Community School are offered without regard to disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, national origin, language, religion, ancestry, need for special education services, or any other protected class. With regard to employment practices, Mountain Song Community School does not discriminate on the basis of age, genetic information, or conditions related to pregnancy or childbirth.

Administration

This Policy shall be administered by the Director of Operations, or such other party as identified by the Executive Director (the "Policy Administrator").

If you have a complaint about discrimination or harassment as it pertains to Mountain Song Community School, please contact one of the coordinators below.

Title IX Coordinator

NAME: Kim Butler

EMAIL: kbutler@mountainsongschool.com

(719) 203-6364

Americans with Disabilities Act (ADA), Section 504 Coordinator

NAME: Kim Butler

EMAIL: kbutler@mountainsongschool.com

(719) 203-6364