



Board of Directors
Regular Monthly Meeting
Tuesday January 29, 2013 6:00 – 8:00 pm
Grace and St. Stephen's Episcopal Church
601 N. Tejon St., Colorado Springs, CO 80903

AGENDA

Verse for Destiny

*The wishes of the soul are springing
The deeds of the will are thriving
The fruits of life are maturing*

*I feel my destiny
My destiny finds me
I feel my star
My star finds me
I feel my goals in life
My goals in life are finding me
My soul and the great world are one*

*Life grows more radiant about me
Life grows more challenging for me
Life grows more abundant within me.*

- Rudolf Steiner

1. Call to Order

- a. Roll Call
- b. Public Comment (3 min per speaker)
- c. Foundational exercise for a healthy board (Neah – 20 min)
- d. Approval of Minutes from Jan. 13, 2013 meeting – 2 revisions/reconsiderations:
 - i. Preschool enrollment – we voted for “first come, first serve” for preschool assuming they’d have priority for kindergarten. We’ve learned that we may not guarantee Kindergarten spots for fee paying preschool student. We are learning more about how the process works and will

simply comply with the law. It seems that we must have early lottery for preschoolers. Motion to rescind the vote.

- ii. Offering a second foreign language in year one – No commitment for 2nd foreign language in charter application. Ease off the first year. Motion to rescind the vote and reconsider at a later time.

2. Student Performance

- a. none

3. Board Training

- a. Sunshine law (Raj – 5 min)
- b. Robert’s Rule of Order (Raj – 5 min)
- c. Review Articles of Incorporation (Rita – 5 min)
- d. Review Bylaws (Rita – 7 min)
- e. Board Training Modules – Modules 1, 2 & 3 (Rita – 10 min)
- f. Required reading for all board members - “Understanding Waldorf Education” By Jack Patresh – Purchase for \$14 (Neah has 5 on hand, can order more)

4. Operational Business

- a. Policy Review (Rita – 5 min)
 - i. Changes to bylaws
 - 1. Change required number of board members from 7-15 to 5-11
 - a. Motion
 - 2. Change board term
 - a. Motion
 - 3. Must add anti nepotism and excessive payment provisions to bylaws (already have conflict of interest policy)
 - ii. Application for all continuing board members due in April, start new term on July 1 (will send application next meeting)
- b. Reports
 - i. Site committee – Jeff and Melanie (15 min)
 - 1. Aubrey to help with site committee?
 - ii. Director’s report on budget & CCSP grant (Neah - 20 min explain and review)
 - iii. Hiring committee process - quick review, job descriptions, Transparency of process (Raj & Neah - 15 minutes)
 - 1. Prepare employee handbook – ask Pete for HR items to include
 - iv. Enrollment committee update (Elise - 5 min)
 - 1. Intent to enroll data for all grades
 - 2. Follow up on intent to enroll – post list of those on the list on 2/1 and 2/24 (lottery deadline 2/28)
 - v. Preschool committee progress – (Eva, Elise, Linda – 5 min)
 - 1. Team members
 - 2. Team lead?
 - 3. Update on efforts
 - 4. Schedule
 - vi. Garden & Food service – Neah is there a date?

- vii. Status of CSI contract (Rita – 2 min)
 - viii. Status of 501(c)(3) application (Rita – 1 min)
 - c. Strategic Plan Review
 - i. Middle school specific outreach (Elise – 5 min)
- 5. Old Business
 - a. Gofundme results (Neah - 2 min) – share site on FB status once every couple of days, consider contributing, important social movement in COS
 - b. Website (Raj – 2 min)
 - c. Non action item – Neah as school director
- 6. New Business
 - a. none
- 7. Adjournment
 - a. Remaining 2013-14 regular monthly meetings: Week of February 11, 2013
 - b. Motion to adjourn