



Board of Directors  
Regular Monthly Meeting

April 22, 2013 6:00 – 8:00 pm  
Grace and St. Stephen's Episcopal Church  
601 N. Tejon St., Colorado Springs, CO 80903

**AGENDA**

*VERSE - "Our highest endeavor must be to develop free human beings who are able, of themselves, to impart purpose and direction to their lives." Rudolf Steiner*

1. Call to Order – 6:00 – 6:10
  - a. Roll Call
  - b. Public Comment ( 3 min per speaker)
  - c. Approval of March 19, 2013 Minutes
  
2. Operational Business – 6:10 – 7:20
  - a. Director's Report – Neah (30 min)
    - i. Enrollment – assistance needed
    - ii. Revised budget
    - iii. Hiring
      1. presentation of salary computation chart
      2. bankruptcy question for business manager
      3. Proposal re Rudolf Steiner College hybrid program to be offered to teachers using the CCSP grant money set aside
      4. Assistance needed
    - iv. Bridge loan/funding status
    - v. Outreach/Marketing – assistance needed
    - vi. Next steps to get ready to open school
  
  - b. Board vote on Salary range (5 min)
  
  - c. Whittier Building lease final terms by Rita (15 min)
    - i. D11 Board meeting on April 24 to vote on our lease
  
  - d. Employee Benefits plan – Laurie (15 min)
  
  - e. "Waldorf" service mark – Rita (5 min)

- i. Use in a title or byline is prohibited by AWSNA's intellectual property rights. In the body/text of written materials, we may say, "..... is inspired by Waldorf Education" or something of that sort. AWSNA has requested that we keep "Waldorf", "Steiner" and "Rudolph Steiner" out of titles and by-lines.
    - ii. Motion to reconsider prior vote on school name in light of AWSNA's request
- 3. Board News and Training 7:20 – 7:50
  - a. New board recruit possibilities:
    - i. Kim Arnes – Treasurer
    - ii. Melanie Chadwick – member
  - b. Training Board Modules 10 thru 12 – lead discussion on suggested questions in guide (Elise - 10 min)
  - c. CCSP grant required training:
    - i. CO League – May 4<sup>th</sup>, 1-5 pm at Grace Church
    - ii. Board President's Council Webinar 4/19 postponed to 5/10
    - iii. Regional Board Training on June 7<sup>th</sup> (Laurie may attend)
  - d. Board application by current members
  - e. Defining committee functions (Finance Committee, School Accountability Committee and Charter Renewal and Statutory Oversight Committee) – discuss setting a date for a working session; *someone to lead this effort*, gather information on committee functions, possible recruitment, etc.
- 4. Adjournment
  - a. Next Board meeting: Week of May 20 – Tuesday May 21<sup>st</sup>?
  - b. Motion to adjourn