



Board of Directors - Regular Monthly Meeting

March 20, 2014 6:00 – 8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

Library on second floor

AGENDA

Mission Statement – Dedication to the Conscious Evolution of the Whole Child – MSCS is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Vision Statement – MSCS is an educational community committed to the healthy growth and development of the whole child. Health includes the physical, emotional, and social realms. Through a curriculum inspired by Waldorf methods, our teachers nurture the imagination in the early years, building a foundation for abstract thinking, gradually and appropriately challenging the intellect throughout the grades. Equal emphasis is placed on a solid academic program, artistic expression, social development and attention to the inner life and natural rhythms of the child. MSCS is committed to creating a healthy community which reflects and supports our common values. Children develop social responsibility and feel a greater sense of significance in a small, supportive environment which promotes close long-term relationships with classmates and teachers. In an atmosphere of respectful clear communication, cooperation and parent participation, children flourish and grow to be healthy, capable, contributing human beings. Teaching children to care for and respect the earth encourages global responsibility and promotes environmentally conscious living. The celebration of seasonal festivals is vital as children joyously experience the earth's natural cycles. By reducing or eliminating exposure to electronic media and encouraging a cooperative rather than a competitive milieu, a child's inherent creative and intellectual abilities unfold naturally. Teaching is presented to children in a way which fills both teacher and student with wonder, reverence and enthusiasm.

1. Call to Order – 6:00 – 6:05
 - a. Verse – **The healthy social life is found, when in the mirror of each human soul, the whole of community finds its reflection; and, when in the community, the virtue and strength of each one is living.** (*Motto of the Social Ethic, Rudolph Steiner – as edited by George Hofferker*)
 - b. Read Mission and Vision Statements
2. 6:05 – 6:20 **Executive session (closed to public) pursuant to C.R.S. §24-6-402(4)(e)(e) – determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators.**
3. Approval of February 20, 2014 Minutes

4. Public Comment (3 min per speaker)
5. Operational Business
 - a. Director's Report (6:25 – 7:00) **Mike**
 - i. Presentation re community development
 - ii. Budget overview
 - iii. Enrollment update and process
 - iv. Hiring need for next year
 - v. Snow days
 - vi. Faculty, staff & board support following transition – deepening of process
 - b. Committee reports (7:00 – 7:15)
 - i. Formation of Hiring Committee, Steering committee, leadership team
(Vote)
 - ii. Facilities' Committee (**Melanie/Laurie**) - Fire Dept inspection and Gold Hill Mesa
 - iii. Finance committee / Treasurer (**Kim**) – report on potential candidates and recommendation on CPA firm for audit and tax preparation
 - iv. Hiring committee (**Prairie/Rita**)
 - v. All other inactive committees – communication with committee members
 - c. Board report and action (7:15 – 7:40) **Rita**
 - i. Commitment to Waldorf education
 - ii. School director position – review job description and establish process
 - iii. PTO policy **(vote)**
 - iv. Possible partnership with Ruth Washburn Cooperative Nursery School
 - v. Parent Child Program
 - vi. Public comment process during board meetings
 - vii. Board service
6. Board Training (7:40 – 8:00)
 - a. Online board Training modules for April
 - i. Board Officer Responsibilities Rita Issagholian
 - ii. Parental Involvement Eva Manz-Jackson
 - b. **Online Board Training modules for March**
 - i. **Raj – Charter School waivers**
 - ii. **Raj - Communication**
 - iii. **Melanie – Professional Development**
 - iv. **Laurie – Grant Writing**
7. Adjournment
 - a. Remaining Board meetings:
2014 - 4/17, 5/15, 6/19
 - b. Motion to adjourn