



Board of Directors - Regular Monthly Meeting

March 20, 2014 6:00 – 8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

Library on second floor

MINUTES APPROVED on April 17, 2014

1. Call to Order – 6:05
 - a. Present – Rita Issagholian, Raj Solanki, Kim Armes, Laurie Ristig, Melanie Chadwick, Martin Schneider, Eva Manz-Jackson, Sandra Johnson-Benning, Mike Galvin, Laura Hassel, Linda Johnson, Jeremy Tackett, Jack Roberts, Prairie Adams.
 - b. Read Mission and Vision Statements
2. **Executive session (closed to public) pursuant to C.R.S. §24-6-402(4)(e)(e) – determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators.**
3. Approval of February 20, 2014 Minutes – Motion to approve minutes as-is. Motion: Laurie Ristig. 2nd: Kim Armes. Motion passes.
4. Public Comment - none
5. Operational Business
 - a. Director's Report
 - i. Community development fundraising - (Jack Roberts) Jack has raised 2.3 million dollars over the past few years. He would like to put more of his efforts toward fundraising and spend a portion of his time working at Mountain Song towards community development (see handout). Staff present voiced their desire to see Jack take on fundraising. Mike to work on offer letter.
 - ii. Budget overview – The preliminary budget for next year is being created. Mike, Rita, Kim & Angela will meet on April 3rd at 6pm to review and discuss it. Laura & Angela are working on the budget deficit regarding the food program. K tuition discount and a before-care program need to be considered. The Board will meet for a working session to discuss these programs and budget decisions in-depth.
 - iii. Enrollment update and process – Parents will receive packets with educational info for their child's grade level.
 - iv. Hiring need for next year under way
 - v. Snow days – Adjusting Sixth grade calendar to accommodate the extra 30 hours needed to meet instructional hours.
 - vi. Raj and Eva will meet with the Leadership Team

b. Committee reports

- i. Formation of Hiring Committee, Steering committee.
 - i. Motion to formally create a Hiring Committee.
Motion: Laurie Ristig, 2nd: Kim Armes. Motion passes.
 - ii. Motion to formally create a Steering Committee. Motion:
Raj Solanki. 2nd: Kim Armes. Motion passes.
- ii. Facilities Committee - Fire Dept inspection occurred today. There were a few tapestries that were treated but not tagged that will be re-inspected on Thursday. Gold Hill Mesa seems interested in having our school at their location. Determining if they will lease v. sell us the building is yet to be determined. Tour of Bates occurred this morning; and they want a bid in by March 31st. Board members are opposed to making a hasty decision. Ask D11 if we can extend the bid date from March 31st.
- iii. Hiring committee – Applicants for teachers and director are coming in, and some interviews have taken place.
- iv. All other inactive committees – Mike will communicate with committee chairs regarding reaching out to members and reporting to the board.

c. Board report and action

- i. Commitment to Waldorf education – Committed to continue to offer Waldorf training and strengthen Waldorf pedagogy.
- ii. School director position – review job description and process.
- iii. PTO policy – Summer break return date is too early for teachers. This should be revised before the vote.
- iv. Possible partnership with Ruth Washburn Cooperative Nursery School – Incoming director of Ruth Washburn reached out to propose a program running a Waldorf class for 4 and 5 year olds at their school for kids who are done with their program but not yet ready for kindergarten due to MSCS' age cut off. They also offered a space for a P/C class to free up space on our campus for grades' classrooms.
- v. Parent Child Program – Program not sustainable due to over-estimation on enrollment. Laurie, Eva, Linda and Mike will meet to discuss how we will move forward.
- vi. Board service – Call out for new board members has been posted, and applications are coming in. Current board members whose terms are up need to notify the board if they intend to continue for another term.

6. Adjournment

- a. Remaining Board meetings:
2014 - 4/17, 5/15, 6/19
- b. Motion to adjourn. Motion: Raj. 2nd: Kim. Meeting adjourned at 9:37pm