



Board of Directors - Regular Monthly Meeting

May 15, 2014 6:00 – 8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

Minutes Approved on June 19, 2014

1. Call to Order @ 6:08 pm – Present: Rita Issagholian, Kim Armes, Melanie Chadwick, Martin Schneider, Jeremy Tackett, Eva Manz-Jackson, Mike Galvin, Jack Roberts, Jennie Danfors-Furman, James McDonald, Michael Lloyd-Davies, Robyn Lloyd-Davies, Prairie Adams, Sandra Johnson-Benning, Tracy Gonzalez, Gina Nicoletta-Budler, Christa Valdez, Scott Levy, Molly Orendorf. Absent: Laurie Ristig (excused). Jack Roberts to record meeting minutes. Raj Solanki: resigned from board on April 30, 2014 as a result of his application for the school director position.
2. Approval of April 17, 2014 Minutes: Motion to approve minutes with one minor correction on the returning board member term. *Motion: Marty Schneider, 2nd: Eva Manz-Jackson. Motion passes.*
3. Public Comments by Michael Lloyd-Davies and Robyn Lloyd-Davies re Raj Solanki's application for school director position
4. Operational Business
 - a. Director's Report
 - i. Financial reports not ready this month as new bookkeeper was hired and the April closing reports are not ready. Auditor proposal ready to be accepted. Reviewed preliminary 2014-2015 operational budget. Increased student supply fee from 80 to 105.
 - ii. Full day kindergarten tuition: Tabled for next month. Needing more cost figures.
 - iii. Faculty benefit package – (a) Salary structure was revised to assess past experience more accurately. Staff placement on the revised salary scheduled has been implemented; (b) Staff calendar - days teachers need to report; (c) Revised PTO/Sick Policy - discussed. Marty and Melanie will work with Pete Ristig to scrutinize language of policy and make recommendations for June meeting.
 - iv. School calendar – Reviewed proposed calendar.
 - v. Personnel/hiring update: Prairie stated 2 out of 5 teachers hired.
 - vi. Employee professional leave request for a Doctorate program.
 - vii. Before care program: Jack reported it has been well received and presents a good potential for increased enrollment.
 - viii. Development efforts: Jack presented PLAY (the summer care program) and an update on Crowdfunding to be launched of May 21/23,

respectively. Jack is planning the School anniversary celebration for the May 31st Community Potluck.

- ix. Hybrid program: Prairie appealed to board for help in generating funds specifically for Waldorf training of faculty.

b. Committee reports

- i. Leadership team met with Rita & Sandra: Issues addressed in Director's report.
- ii. Hiring committee report: Marty reported four finalists for director and the process the Hiring Committee will implement. Rita addressed the concern over Raj Solanki's application for the school director position.
- iii. Facilities' Committee (Melanie): Spoken with Prairie regarding needs

5. Board report and action

a. Vote

- i. Revised salary structure: *Motion: Kim Armes, 2nd: Marty Schneider. Motion passes.*
- ii. School Calendar: *Motion: Eva Manz-Jackson, 2nd Marty Schneider. Motion passes with one "no" vote.*
- iii. Full day Kindergarten tuition: Not Ready for a Vote.

b. Board evaluation: Eva to distribute next week.

c. Proposed changes to board agreement re revised qualifications and requirement for full board participation in annual fundraiser.

d. Board candidates for term beginning 7/1/2014 – subcommittee to complete interviews and submit recommendation next month

e. Town Hall meeting before end of school year: set for 7p Tuesday the 27th. Jack asked to plan and publicize.

6. Adjournment

a. Remaining Board meetings: 2014 - 6/19

b. Motion to adjourn: *Motion: Kim Armes, 2nd: Sandra Johnson-Benning. Motion passes.*