



Board of Directors – Special Meeting
March 23, 2015 6:00 pm-22:37 pm
2904 W. Kiowa St., Colorado Springs, CO 80904

MINUTES - APPROVED

1. Call to Order – 6:00 pm
 - a. Roll call - Greg Augspurger, Melanie Chadwick, Eva Manz-Jackson, Marty Schneider, Sandra Johnson-Benning, Melinda Murphy, James McDonald, Dan Kurschner, Jennifer Barnes
 - a. Review and approval of agenda
 - b. Check in & read Mission Statement

2. Board Recruitment -
 - a. The Board welcomes Jennifer Barnes (PC), Greg Augspurger (treasurer), as well as staff members James McDonald, Melinda Murphy, and Dan Kushner as ex officio Board members
 - b. Immediate needs for the Board - Jason Guerrero suggests Board self-evaluation, recommends legal and real estate expert; other needs identified are HR, fundraising, NPO/educational leadership, strong Waldorf background; James recommends looking at Torin Finser’s model of parent involvement; ratio community vs. non-community Board members
 - c. Move to vote Jennifer Barnes as PC member on the Board. Motion: Eva Manz-Jackson, 2nd: Marty Schneider. Motion passes.
 - d. Move to vote Molly Orendorff on the Board. Motion: Marty Schneider. 2nd: Greg Augspurger. Motion passes.
 - e. How many Board members do we want? We can have up to 11. Jason cautions against the Board getting too big (scheduling conflicts, harder to have a quorum, harder to act fast, more difficult to manage), recommends using subcommittees more

3. Enter executive session at 6.57 pm to meet on personnel matters C.R.S. 24-6-402(4) (b), (f).— Motion: Marty Schneider, 2nd: Greg Augspurger. Motion Passes. Exited executive session at 9.22 pm.

4. Financial Report (Greg Augspurger and Jason Guerrero)

- a. Progress has been made. We are in compliance with Tabor. All bills are paid, and we are working towards paying back the CSI loan.
 - b. Our projected cushion at year end of about \$180,000 is inadequate. We should have \$451,829 by the end of our third year.
 - c. We have a significantly lower at risk number than the rest of the district.
 - d. The goals are positive unassigned funds, and compliance with Tabor.
 - e. June 30th is the deadline for our grant. At this point \$112,000 are left. 50,000 for direct supply, \$62,000 for professional development (can not be used toward credit or degree seeking)
5. Approval of March 15 board meeting minutes . Move to approve the March 15 minutes as-is, Motion: Marty Schneider, 2nd:Greg Augspurger. Motion passes.
 6. Move to adapt an administrative reconfiguration to save \$16,132. Motion: Marty Schneider, 2nd: Greg Augspurger. Motion passes. Positions will be posted asap, exact role descriptions will be worked on asap as well.
 7. Move to reconfigure the food program for the remainder of the school year to save \$18,320. Motion: Marty Schneider. 2nd: Sandra Johnson-Benning. Motion passes.
 8. Move to reconfigure the Parent Child Program to save \$2,000 by the end of our fiscal year. Motion: Marty Schneider, 2nd: Greg Augspurger. Motion passes. The program will continue with the enrolled students, and we will try to recruit more families.
 9. Move to reinstate full day Kindergarten tuition for the next school year. Motion: Greg Augspurger, 2nd: Marty Schneider. Motion passes.
 10. We will form a working group around enrollment, which will work with the finance committee.
 11. Move to allocate \$5,000 for a marketing campaign for the school. Motion: Greg Augspurger, 2nd: Sandra Johnson-Benning. Motion passes.
 12. Adjournment
 - a. Remaining Board meetings— 4/16/2014; 5/21/2014; 6/18/2014
 - b. Motion to adjourn, Motion: Marty Schneider, 2nd: Sandra Johnson-Benning Meeting Adjourned at 22:37pm.