



Board of Director's April Meeting Minutes

April 18, 2017 at Mountain Song Community School, 5:30pm

Mission: Mountain Song Community School (MSCS) is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

I. Welcome & Group Check In

Aubrey F called the meeting to order at 5:38pm.

Attendance: Aubrey F, Mike G, Jennifer B, Raj S, Rita I, Shannon R, Pedro A

Michael K arrived late at 6:40pm

Staff: ElizaBeth W, Dan K, Eva M-J

II. Consent Agenda

- a. Acceptance of amended Agenda
- b. Approval of preliminary School Year 2017-18 Budget
- c. Acceptance of March Financials

Shannon R moved to approve the consent agenda. Rita I seconded. Motion passed unanimously.

III. Public Comment

IV. Executive Session CRS 24-6-402(4)(f)(I & II) & CRS 24-6-402(4)(h)

- a. Personnel Update from Executive Director
- b. Teacher/Staff Survey of Admin Results Discussion

Jennifer B moved to enter Executive Session at 6:41pm. Shannon R seconded. Motion passed unanimously. Shannon R moved to exit Executive Session at 9:31pm. Rita I seconded. Motion passed unanimously.

Mike G will draft a response to the parent grievance follow-up. Aubrey will draft a directive to the Executive Director regarding end of year evaluations.

V. Discussion with Visiting Board Consultant, Rainbow Rosenbloom

- a. Reconciliation of Waldorf organization ideals with public charter/non-profit reality
- b. Role of Director vs. Pedagogical Director & Different Options:
 1. Is it time for Ped Dir. to be charge of Board?
 2. Raj's Proposal for Alternative Option

Discussion tabled.

- c. Steps going forward for process/systems building
 1. Teacher Evaluations
 2. HR/Personnel
 3. ED Evaluations

VI. New Business:

- a. How we will conduct viewing, feedback and approval of Climate Survey, to release in May
- b. Governance Cmt: When shall we do Eval of Board?

Governance committee will create and distribute self evaluation by the end of May to be returned and tabulated for review at June Board meeting.

VII. Review of and Vote on April Minutes

Jennifer B moved to approve April minutes. Rita I seconded. Motion approved unanimously.

VIII. Adjourn

Mike G moved to adjourn. Pedro A seconded. Motion approved unanimously. Meeting adjourned at 10:03pm.

**UPCOMING DATES for your calendar:*

- Regularly scheduled committee meetings: refer to school master calendar
- Board Breakfast with Rainbow, Thursday, April 20th, 8:15-10:00 @ Adam's Mnt Cafe (?)
- Rainbow's Public Talk: Thursday, April 20th, time?
- Board Work Session: April 23rd, noon-4:30pm @ MSCS
- Screening of Movie, "Beyond Measure", Fundraiser for MSCS: May 18th