



**Board of Directors January 2019 Board Meeting**  
Jan 22, 2019, 6:00pm at Mountain Song Community School

**Minutes**

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendance: Scott D., Tina H., Dan K., Teresa W., Nicole N., Sarah W., Pedro A., Bill B.  
Absent: Amy R.

- 6:00 **I. Convene Meeting (check quorum)**
- a. **Welcome/Reading of Mission Statement**
  - b. **Check In**

Convened 6:02

- 6:10 **II. Approve Agenda**  
Move Nicole, Second Tina.  
Approved Unanimously.

- 6:11 **III. Consent Agenda (associated items in Meeting Folder)**
- a. Approve Work Session Minutes Jan 8, 2019
  - b. Acknowledge receipt of Dec 2018 Board Budget and MSCS Financial reports
  - c. Approve Axis Copier Contract
  - d. Approve Assured Partners Liability Insurance
  - e. Approve 2019 Board Meeting Schedule and Agenda Posting

Moved Scott, Second Bill  
Approved Unanimously.

- 6:15 **IV. Public Comment**
- a. Time limited to 2 minutes per speaker

6:07 no public

- 6:20 **V. Continuing Business**
- a. Officer Selection and Vote - Vice President 10m

6:08

PA: With one board member missing, not sure about VP discussion/voting. Board decision to go ahead and discuss VP role and vote. Important role; no expectation that VP to become President. SD: due to update by-laws Dec '19; PA: recommend updating before end of this term.

Tina: Nominate Nicole. No other nominations. Term is to end of this school year - 2019-06-30.

Move Scott: Second Tina. Nicole Approved Unanimously as VP for term ending 2019-06-30.

b. Executive Leadership Team (ELT) Eval - Discussion and Action Vote 15m

6:17: PA: "feedback" is a better term than "evaluaton" for this year's review. Don't have time to formalize documentation for assessment/feedback for this term; whatever ELT members wish to provide for self-evaluation is okay. Self-eval survey still needs to be created. In addition, ELT job descriptions are still "interim" - could serve as a baseline/foundation.

Move Tina, Second Scott - TFP4ELT (Temp Feedback Plan for ELT)

Approved Unanimously

c. Committee Reports 30m

6:36 PA - Exec Com: Need to schedule faculty meet-n-greet; last semester was good timing.

TW: submitted Retaining Teachers Grant Program - CDE Grant - totalling \$207,921 over 3 years each year \$69,307 Expect response in February.

BB: GovCom: Finally met! Made plans for recruiting, training, Policy Governance

TW: Who is responsible for Parent Council and their procedures? Not a Board concern.

SD: Futures Committee: Strategic Plan - dates/progress for Policy Governance. Plan for implementation in June 2020.

TH - DevCom: Recurring donors from 2 to 32. Bumper stickers to donors; no direct purchase. More social media awareness; spots on KRCC. PA: who decides how the funds raised is spent? TH: that depends - the recurring donations are "general fund". DevCom decides where money goes for particular fundraising efforts. DevCom proposal for fundraising is notional. Need to ensure that significant committee decisions come before the Board.

NN: Volunteer to put together a form for Committees to make recommendations to Board.

DK - Finance: doing well. Spending over on advertising and telephone - most expenses hovering where expected. TW: we agreed to join BOCES; learn more in February.

NN - SAC - no meeting.

7:15 **VI. New Business**

a. Playground 10m

7:30: Some injuries, requested playground rules vs free creative play. (1) playground rules - end of Jan; (2) playground equipment recommendations - end of Feb; (3) guidelines for adult supervision - end of Feb. Reasonable expectations of safety. Not Futures committee - leave it to the Playground Committee. Update Board in March on findings. Futures: consider factors about playground equipment - removable vs fixed.

7:25 **VII. Upcoming Dates Review**

a. Jan and Feb Staff Meetings Board Rep: Jan (Scott), Feb (name\_Nicole 21st\_\_)

b. Jan and Feb Assembly Board Rep: Jan (Pedro), Feb (name\_Bill, Tina\_)

c. Next Board Work Session - Feb 5, 2019, 6PM

7:55 **VIII. Review and Vote on Tonight's Minutes**

Will vote on minutes at next Board meeting.

8:00 **IX. Adjourn Meeting**

7:48 Adjourned