



**Board of Directors February 2019 Board Meeting**  
Feb 19, 2019 6:00pm at Mountain Song Community School  
Minutes

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Scott D., Nicole N., Sarah W., Teresa W., Amy R., Pedro A., Bill B., Eva MJ, Mike H.,

Absentees: Tina H., Dan K., Jennifer G.

**6:00 I. Convene Meeting (check quorum)**

- a. **Welcome/Reading of Mission Statement**
- b. **Check In**

What are you proud of?

**6:15 II. Approve Agenda**

Motion to Approve: Nicole, second Scott.

Approved Unanimously.

**6:16 III. Consent Agenda (associated items in Meeting Folder)**

- a. Approve Work Session Minutes Feb 5, 2019
- b. Approve Board Meeting Minutes Jan 22, 2019
- c. Acknowledge receipt of January 2019 financial report

Motion to Approve: Amy, second Nicole.

Approved Unanimously.

**6:20 IV. Public Comment**

- a. Time limited to 2 minutes per speaker

EMJ: Thanks for taking calendar discussion to the next staff meeting.

MH: question about charter update. How far does the charter update go? A lot of stuff doesn't seem relevant any longer. "Contract Renewal" is a better term - "charter renewal" is not accurate - updating the charter is a separate thing; CSI still need to approve.

**6:25 V. Continuing Business**

- a. Executive Leadership Team (ELT) Update (Verbal) 10 min

SW: had enrollment lottery; no public showed up. Talking about expanding home school program. Getting ready for CMAS.

TW: Lauren Martinez received Colorado League of Charter Schools "Educator of the Year" award. Planned to approve the calendar, but the faculty requested more time for review. Attended Alliance meeting in California.

NN: should have modified the agenda to pull the calendar agenda item, e.g., "and action". Won't be voting on calendar at this meeting. Continuing with self-evaluations. Grant: Jennifer, Mike working on

CO grant for behavioral health. Aligns with high risk students. Should have heard back on “retaining teachers” grant - they haven’t finished their review.

b. Committee Reports 30 min

Futures - SD: working on revised strategic plan. When draft complete will report to Board for review/approval. May revise committee schedule. Strat Plan: Updates of dates and responsibilities. ExecCom:PA: Met Jan 28th. Reviewed agendas. Discussed SAC community survey. ExecCom will meet Monday following formal Board meeting. Meet & Greet - Thursday March 21st. Talked about Parent Council - have a meeting set up with PC. What support they need from Board. Discussed playground. Discussed possible student representative to Board.

Finance Com: AR: Lori created a month-to-month projected to actual. Deficit is looking to be lower than full possible deficit. CSI recommended a zero-growth budget (CSI recommended to all charters.) Two budgets: one flat growth and one based on an additional class (for example). Need clarification on strategy for submission. Will need to discuss and decide next month - budget due to CSI in April.

SAC: NN: Chose School Perceptions - Parent Engagement Survey - Parent/Climate/Community survey - they will do most of the work, reminders, etc. Adamant about not adding to ELT burden. 3rd party will improve the credibility. Qualitative analysis, pull out themes. When survey closes, they can get the reports/results in two weeks.

GovCom: BB: very short report. Possible Board candidate.

c. Discussion and Action on MSCS SY 19/20 Calendar 10min

7:13 Calendar discussion. Will have special Board meeting at next Work session for a vote. AR: Do we need holidays listed that don’t impact the school?

## 7:05 VI. New Business

a. Winter School Performance Report - Sarah 10 min

7:30: SW: Math scores still not great - some classes went down. Student engagement leads to lower scores - could be attitude. Math interventionist is trying to determine source/cause of problems. When do we review subtraction? Dip in mid-year could be test environment, attitude. Being in different environment can help. Language arts in upper grades is good. Math will be one of those areas for UIP. Parent engagement - misconceptions about Waldorf - parent involvement in homework, for example.

## 7:50 VII. Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting Feb 2019 - Board Rep (Nicole)
- b. Board-Staff Meet and Greet Mar 21, 2019, 4:15PM
- c. MSCS Student Friday Assembly Mar 2019- Board Rep Pedro
- d. Board Work Session Mar 5, 2019, 6PM

7:52 Consider restarting “Message from the Board” - messages from the Board to the faculty and community.

## 7:55 VIII. Review and Vote on Tonight’s Minutes

Motion to Approve: Nicole, Second Scott.

Approved Unanimously.

## 8:00 IX. Adjourn Meeting

8:17 Adjourned