



Board of Directors April 2020 Work Session (no votes at this meeting)

April 7, 2020, 6:00pm via a Zoom Video Conferencing option due to Governor-mandated "Stay At Home Order" through April 26, 2020. You may access the video conference through your phone or microphone/webcam-enabled computer at the following link:

<https://us04web.zoom.us/j/891816245?pwd=V0xyYjE0U01NU1JrYkZUaHUzN2p0Zz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Scott D, Aubrey F, Bill B., Dan K, Tina H, Sarah K, Alexandra K, Jamyoung D, Laurel S, Teresa W, Hilary H.

Absentees: none

Public: Amber-Joy T.

6:00 I. Convene Meeting 6:02

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In - How are we all doing with the Stay Home Order? - sanity check!**

6:15 II. Public Comment - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

AJT: Looks like the school has been doing a great job from our perspective.

6:20 III. Continuing Business (no votes during work session)

- a. Board Training Module (create account to view modules here: <https://onlinelearning.enetcolorado.org/>) find modules in left-side menu at "Charter Board Modules" tab):
 - i. Module 18: Selecting, Reviewing, and Supporting the Administrator
 1. Where are we at with ELT Eval? Aubrey, Tina, and Hillary report out
 - ii. Module 01: Board Assessment

CSI has a toolkit for how to do an ELT evaluation. Leadership exempt from evaluation this year, however Board members felt some kind of ELT evaluation would be valuable, perhaps in truncated form, because feedback is good. ELT agreed – even a simple "commendations and recommendations" (John Brendza suggestion) would be valuable. Question of whether to solicit input from teachers; not immediately – perhaps after the school settles into distant learning routine. Hilary will proposed abbreviated ELT evaluation approach.

- b. Board Self-Evaluation Discussion (annual agenda item) - Aubrey (10 minutes)

Proposal to use the CSI Board self-evaluation survey. Goal: Each Board member fill out Board self-assessment survey by 30 April

c. Policy Review and Discussion: New plan going forward - Bill (5 mins)

Policy review will be conducted by GovCom as part of Charter renewal activities. Updated policies to be brought to the Board for review/approval.

d. Board Home and Document Management Training (10 minutes)

Bill did a walkthrough of the document catalog and folders.

e. Overview and Relationships of Articles, Charter, and Bylaws – Aubrey (15 minutes)

Charter is much larger than it needs to be – unclear how or if to change. Changes to articles need to go through an amendment process. Changing bylaws annually or biannually shows Board is on top of them. Plan: Make amendments and track changes as needed as we go along and then vote on a new version that wraps them all up. Should talk with CSI about how to change the charter. CSI holds us to the Charter Contract/Renewal applications that we're held to. Aubrey stated things in charter are placeholders.

f. Charter Renewal Process Update

i. Bill: Concerns about language we are not adhering to in charter

ii. Bill and Teresa: Timeline, upcoming deadlines, task/cmt assignments

Some changes at CSI due to closures. Charter renewal process will be different, not sure how. Ryan Marks says move ahead as we can. CSI Board meeting this week or next.

g. Executive Leadership Team (ELT) Monthly Report (written)

School Perceptions can have a draft of climate survey by Friday. Do we want COVID questions in there? Board generally approves the idea. New dynamic need to consider regarding the budget. New budget projections in work - hard to know what it's going to look like. CMAS is cancelled, MAP is cancelled. Some legal concerns with student-teacher communications. Different because we don't have the transparency of school. Creating guidelines.

h. Action Item Review: Bill to lead check-in (action item list in meeting folder)

7:49 skip

7:00 **IV. New Business**

a. Strategic Plan update discussion: need to schedule and figure out how we're going to do

Board needs to take action on Strategic. Scott will review and recommend areas to look into and consider.

b. Discussion: Committee Work during Social Distancing - Futures?

Futures cancelled last meeting – will be conducting a Zoom meeting. Still moving forward. Need to determine whether funding is available – what's the projection? Are we on our own or do we have help? Difficult moving forward because of the shut-down.

c. Discussion of plans for School if have to remain closed for remainder of school year

Governor hasn't decided on extension to April 30th or not. Superintendents working closely to make decision. CSI says follow the district. Planning on distance learning for rest of the year, though no firm plans – just considerations. Mountain Song can still make plans to close regardless of what the district does.

7:30 **V. Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting Monday at 1:00 Zoom – Bill/Jamyoun - Board Rep
- b. Article for the Songbird Newsletter, Board rep/topic: Tina/Aubrey – to Teresa next Tuesday.
- c. Next Board Meeting/Work Session: April 21, 2020

ExecCom moved up a week.

7:40 **VI. Adjourn Meeting** (and if we end even sooner, great!)

Adjourn 8:18