



Board of Directors June 2020 Work Session

June 2, 2020, 6:00pm at Mountain Song Community School

Minutes

Zoom Meeting Link:

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

Attendees: Teresa W., Bill B., Scott D., Tina H., Sarah K., Alexandra K., Jamyong D., Laurel S., Aubrey F.

Absentees: Hillary H.

Public: Nicole D., Binah R., Amber-Joy T.

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

6:00 **I. Convene Meeting** Convene 6:00

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In**

Motion to Approve Agenda: Aubrey. Second: Scott
Approved Unanimously.

6:15 **II. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

BR: thanks! ND: more thanks. AJT: Exercise: Remember the love that started the school!

6:25 **III. Continuing Business**

- a. Executive Leadership Team (ELT) Monthly Report (written)

DK: waiting on budget inputs, talking about what that'll look like, what the fall will look like. Personal belonging pickup this week. SK: more waiting. Part of all-school meetings this week. Trying to figure out charter contract renewal dates. Still enrolling. Boosting marketing to support enrollment. TW: a lot to close year out. Figuring out services for IEP students. Charter contract renewal: things are different. Working on Waldorf teacher training for the summer. Everything has had to be re-formed. Ag Arts SUMMER program canceled.

- i. Discussions:
 1. Charter Renewal Process Update (Teresa)

TW: Reviewed CSI decisions on charter contract renewal process. CSI meeting on 16th for proposed contract renewal period – bordering on 5 year and 3+2.

2. Cuts to Operating Budget Update (Dan)

DK: No new news – possibly smaller cuts than earlier guesses. CARE funds: possible funding coming down – will help but don't know how much.

3. Fall School Structures Update (Sarah and Teresa)

a. First viewing of plan to be submitted to CSI

TW: various scenarios for different learning models; hybrid model – some online learning. Forming committees to see what we think it will look like. Looking into expanding online homeschool. The other options don't seem as viable. AF: is "outdoor school" a possibility? Yes ... haven't got into detail yet. SK: participating in fall learning program on Friday – will let you know when we hear something from the state.

b. Committee Reports

i. Policy Review Reminder for vote at next meeting (Bill)

Brief introduction to where policies review copies are located and invitation to review.

ii. Development/Futures - followup on Marketing Plan meeting (Dan, Sarah)

DK: met last week Jennifer B, Greg K, Adam Wright, Gina, Amber-Joy. Reached an understanding regarding our "branding", who we are, who our customer is – out of that develop marketing and communication plans. Meeting next Thursday to do SWOT. Promote consistency, saying the same things, reaching the audience we want to reach. Invite Laurel to participate.

- Capital funding needs and tasks discussion (Aubrey/all)

AF: Not much more to add. Every Board meeting we should be talking about capital – we need to put the 30% down. Raising capital is a Board duty. Need to find someone to lead this. A lot of this is just promoting the school. Can we put our "slogan" or "tag line" on our website?

c. G&G Contract Renewal Discussion (annual agenda item - Dan)

DK: G&G is one of our major contractors – been with school forever. Laurie is retiring! 😞 Chris Scott will be taking over. Vote on approval at next meeting. G&G keeps up on laws and funding – very well informed.

d. ELT Evaluation Discussion and Task of Board until next meeting (Tina and Aubrey)

TH need to get the evaluations done – solidify by July. Use form from last folder (Bill sent eval form to Board.) AF: feels like there is a deadline for ELT contract renewal – Aubrey will dig into this in the morning and get with Board if there's an issue.

e. Board Action on Strat Plan? Discussion (Scott)

Futures Com meeting frequency is slowing down – going to once a month. Effort moving to new ad hoc committee.

f. Review Vision/Mission/Values/Org Chart for Next SY (annual agenda item)

Need to include Org Chart for contract renewal. Will address at Work session in July.

g. Action Item Review

Nothing to report.

7:15 **IV. New Business**

a. Board Officers Discussion (Officers approval vote at next June meeting) (Tina)

Same officers okay staying on for next year. Scott will stay with Futures committee. SAC: should have a Board member – Sarah is staff, so possible conflict of interest. Haven't had a voting member of Board of SAC since Michael K. Development: cochair Aubrey and Laurel. Governance still Bill – talk about offline. Legislative Oversight Committee can stay "asleep" because too much is changing and the ELT needs to stay up on it anyway. Need to solidify Jamyoung's and Laurel's term.

New Board member candidates: Binah R, Jennifer B. Interview on Friday. Scott available to interview.

b. Board Succession Plan (Aubrey)

AF: Board does not have a succession plan, recruiting. Annual non-profit clinics – possible source. Includes Board member training and leadership succession.

c. Training Module Viewing and discussion (Bill share) -Module 05: Holding Productive Meetings and Module 24 Effective Committees

Skipped. Reminder that doing them before the meeting is easy.

7:55 **V. Upcoming Dates Review**

a. Upcoming MSCS Staff Meeting: staff meetings are over for summer - Board Rep-

b. Next Board Meeting- 6/16 –

Aubrey/Tina/Bill coordinate ELT evals.

8:00 **VI. Adjourn Meeting:** Adjourned 8:25

Move to adjourn Aubrey. Second: everyone. Approved unanimously.