



## **Board of Directors June 2020 Board Meeting**

June 16, 2020, 6:00pm at Mountain Song Community School

Agenda

Zoom Meeting Link:

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Teresa W., Bill B., Tina H., Hilary H., Scott D., Laurel S., Jamyoung D., Dan K., Sarah K., Alexandra K., Aubrey F.

Absentees: none

Public: Jennifer B., Binah R., Nicole D., Amber-Joy

6:00 **I. Convene Meeting (check quorum)** Convene 6:03

a. **Welcome/Reading of Mission Statement**

b. **Check In (What does Diversity and Inclusion mean to you?)**

6:20 **II. Approve Agenda**

Bill move to change agenda: Remove item VI.a and add V.f Charter Contract Renewal Status. Second: Scott.

Approved Unanimously.

Bill move to approve the amended agenda. Second: Laurel.

Approved Unanimously

6:21 **III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Governance Session Minutes of 19 May 2020

b. Approve Work Session Minutes of 2 June 2020

c. Acknowledge receipt of May 2020 financial report

d. Approve Financial Policy

Aubrey moves to approve consent agenda. Second: Jamyoung.

Approved unanimously.

6:25 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

AJT: Reminder on ELT evaluation; should include parent survey review and teacher survey review. ELT relationship to parents is really important.

6:40 **V. Continuing Business**

a. Executive Leadership Team (ELT) Update (Verbal) (6 mins)

Convening group to discuss fall opening; will talk about what “returning to school” looks like. Diversity/inclusion letter went out. How to support families not comfortable coming back to school. Continuing to enroll. Working with marketing/branding committee – focus marketing efforts. TLCC survey (Teacher and Learning Conditions in Colorado) staff input – not enough data. Meeting with SAC on 29<sup>th</sup> – review climate survey – really good input for action steps for UIP. Working on proofing student reports; should be out this week. Received final word from CSI about PPR. Working on budget. Need to replace one teacher. Need to set up exit interview for departing teacher; ask for feedback as well. Closing up open-enrollment this week.

b. Committee Reports (Written) (10 mins)

Futures: Viewed another property. Will meet next Tuesday to discuss.

Finance: some differences between budget and additional expenses. Can be absorbed. ELT will send letter to teachers about impact of COVID and offer letters. Important for Board to stand with ELT on budget requirements; something that the Board and Treasurer took seriously.

Development: has not met – no capacity to convene. Marketing/branding needs to be consistent for messaging for a capital campaign. All action happening in ad hoc marketing committee. Responded to Nicole Mattison’s message/questions. Reviewing the marketing SWOT analysis is something we could do during a retreat.

GovCom: Continuing to work the policy/bylaws review. Will provide a change-tracked and clean version for next meeting.

ExecCom: had to cancel last week.

c. G&G Contract Renewal Action (Second Viewing) (5 mins) (VOTE)

Questions about contract; zoom vs travel, is there savings? Cost depends on student count.

Lori will be retiring – Board should formulate a Thank You.

Scott move to accept GG contract renewal for 2020-2021 fiscal year. Second: Hilary.

Approved unanimously.

d. Board Member Recruitment Action (BILL) (5 mins) (VOTE)

7:08 Introductions, discussion

i. Jennifer Barnes

Tina Move to appoint Jennifer Barnes to the MSCS Board. Second: Aubrey.

Approved unanimously.

ii. Binah Reiss Rudin

Tina: move to appoint Binah Reiss Rudin to the MSCS Board. Second: Alexandra.

Approved unanimously.

Both appointments are for three year terms starting July 1<sup>st</sup>.

e. Action Item Review (email)

Review by email.

Parent council is waiting on template for committee report template. Bill will prepare a template.

f. Charter Renewal Update

CSI recommends a 3 year contract for MSCS. Have until July 31<sup>st</sup> to submit more evidence. Could turn into 3+2, probably not 5. Unfortunate we can't show math improvements in middle school math (because of no testing). Relationship to CSI has really improved; they were highly complimentary of leadership team.

7:05 **VI. New Business**

a. ~~CASEL vs Danielson for Teacher Eval. (Teresa) (5 mins)~~

b. Recommendation for new policy: Anti-Retaliation Policy (Bill) (5 mins)

Bill introduced the idea of a new Anti-Retaliation Policy. DK: Something in handbook – will find and provide. No further action/decision.

c. Online Homeschool Application (VOTE?) (3 mins)

Application is good. School needs an "Education Policy". ELT is gathering templates; laying out the bones of what we do. Kind of listing out programs. CDE released some new variances so don't need it.

d. DEI Task Force Discussion (15 mins)

"Diversity Equity Inclusion". Complements ELT letter to community; this is an action item to that letter. Ad hoc work group – not a formal committee. Not just a policy thing, but all aspect of school, e.g., hiring, teacher training. Ties back to "who we are" and what we stand for, and marketing message. Concise consistent message. Not changing who we are – just trying to express it well. Put it in UIP. Is "committee" a better choice than "task force"? More visible? Is a Board committee with more than two members a "Board meeting"? How to handle this. Board agreed that a task Force for gathering data could lead to recommendation of forming a standing committee. Needs a goal/charge (on paper) with intentional action of the Board and agreed upon to get it started; Laurel will draft a charge/goal for discussion and decision at next meeting. Laurel and Tina volunteered to serve on task force.

7:33 Pursuant to C.R.S. § 24-6-402(4), the Board of Directors resolves to convene into Executive Session to discuss matters related to ELT Evaluation & property update.

Aubrey move that Board move into executive session. Second: Scott

Approved unanimously. Entered Executive Session at 8:08 PM

Scott moves to exit executive session. Second: Hilary. Exited Executive Session at 9:42 PM

7:59 **VII. Upcoming Dates Review**

a. Next Board Meeting/Work Session July 7, 2020 at 1800hrs (IN PERSON)

Next Board working session will be on Zoom on the 7<sup>th</sup>; Governance session will be in Person on the 21<sup>st</sup>.

8:00 **IX. Adjourn Meeting**

Scott moves to adjourn. Second: Aubrey. Thirds. Hilary! Meeting adjourned at 9:48 PM.