



## **Board of Directors November 2020 Board Meeting**

November 17, 2020, 6:00pm at Mountain Song Community School  
Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Teresa W., Bill B., Scott D., Sarah K., Jennifer B., Sarah K., Binah R., Laurel S., Dan K., Alexandra K.

Absentees: None

Public: Eva MJ, Alisia, Katie H., Kyle M., Jesse R., Laura R., Nancy C., Gina NB., Jennifer G, Cambria D.

### **6:00 I. Convene Meeting (check quorum)**

a. **Welcome/Reading of Mission Statement**

b. **Check In: What Do You Like Best in the Communication Policy?**

6:00 Round robin check-in of Board member responses

### **6:15 II. Approve Agenda**

Bill moves to approve agenda. Alexandra Second.

Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Governance Session Minutes of October 20, 2020

b. Approve Work Session Minutes of November 3, 2020

c. Acknowledge receipt of October 2020 Financial Report

Scott moves to approve consent agenda. Binah seconds.

Approved unanimously

**6:25 IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

No public Comment.

6:40 **V. Continuing Business**

a. Executive Leadership Team (ELT) Update (Verbal) 15 minutes

6:14: SK: working on intent to enroll for next school year. Still working on contested students (Prenda students). Trying to figure out how to involve parents in attendance. Working on December SPED count submission. Calendar building for next school year starts this week. DK: finished 990, to SoS. Lost and replaced Ag Arts teacher. Working with Innovation learning for kids that can't be home. TW: working with MPW; they're working on feasibility study. Working with Alliance on dealing with COVID. Pedagogically hard to work our model over remote. CSI sponsoring us in school culture collaborative – bring ideas to faculty – coaches said our school is ahead of most schools because of our attention to social-emotional factors. Still working with nurse to figure out what we need to do – state levels are not reflective of current color rating.

b. Questions/Comments: Committee Reports (in Board Folder)

6:26 – SK: SAC met last night – minutes/report not submitted yet.

c. Discuss: Next Year's School Calendar

6:32: TW: At last faculty meeting created a Calendar Committee. First meeting this Friday 10:30. School will most likely start in August. Proposed calendar target by end of Feb.

d. Acknowledge Receipt - Draft UIP

6:37 acknowledged.

e. Overview: Highlights of Major Improvement Strategies and Action Steps of UIP

6:38 SK provided overview of UIP

f. Update: Committee Goals Based on Strategic Plan

6:50 summary

g. Update: Document Status Review

6:51 Bill reviewed status of Handbooks and Operating Docs. Dan will provide Bill latest Staff handbook for Board reference.

h. Update: Grievance Policy Revision

6:57 Bill reviewed working version of updated Grievance Policy. Maybe create a form for submitting a grievance. Note that no provision to go directly to Board with a written grievance; this need to be reconsidered.

i. Update: Charter Renewal to include December 8, 9:00-11:30 CSI PM Meeting

7:13 CSI will review renewal recommendation at PM meeting. Encourage Board attendance

j. Update: ELT Job Descriptions

7:15 Two of three have been revised.

k. Review of Committee Description and Goals: Parent Council

Review of PC Description and Goals.

I. Action Item Review

7:37 Bill Reviewed Action Items.

7:15 **VI. New Business**

a. Discussion of Suspending the Title of Non Voting Work Sessions

7:37 Call all our meetings "Board meetings". Board agreed to drop the distinction for the remainder of the school year (and/or through the duration of COVID).

b. Board Recruitment and Retention

7:38 Bill will get on that. A-> Bill will create a plan.

c. Discussion of Reinstating the Parent Council Board Member

7:39 Discussion of options. PC should have a voting Board rep. Flexible with term to accommodate with "mandated" position.

8:00 **IX. Adjourn Meeting**

8:00 Scott moves to adjourn. Bill Second.

Approved unanimously. (Laurel departed 7:45)

**Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting every Wednesday at 3:00 - Board Rep Binah
- b. Next Board Meeting/Work Session December 1, 2020
- c. Parent Council Meeting November 19, 2020 4:00-TBD
- d. Festivals Meeting November 18, 2020 4:00-TBD
- e. Health and Wellness/Hospitality Meeting December 8, 2020 4:00-TBD
- f. Governance Committee December 4, 2020 9:00 am Zoom
- g. Grants Committee Meeting TBD
- h. Futures Committee 4th Tuesday of each month 3:30-5:00
- i. School Accountability Committee (SAC) January 18, 2020 6:00-7:30
- j. Development Committee November 24, 2020 4:30-5:30
- k. ELT Support and Evaluation Committee TBD
- l. Executive Committee December 8, 2020 3:30-5:00
- m. Finance Committee November 24, 2020 3:30-4:30