



Board of Directors Meeting

February 2, 2021, 6:00pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Dan K., Jennifer B., Rebecca K., Scott D., Alexandra K.,
Binah R., Sarah K.

Absentees: none

Public: Ashley P, Eva, Alisia, Katie H., Lauren F.

6:00 **I. Convene Meeting** Secretary convened the meeting at 6:00

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In: Name, Title and what you have been working on in the last month for MSCS**

Check in.

6:15 **II. Approve Agenda**

Bill moves to approve the agenda. Scott second.

Approved unanimously.

6:25 **III. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:13 No public comment.

6:40 **IV. Continuing Business**

- a. Approve minutes of 2021-01-19 Board Meeting

6:13: Bill moves to approve minutes of 1/19 meeting.

Approved unanimously.

- b. Executive Leadership Team (ELT) Monthly Report (written)

6:15: JB: Referred Board members to written report in meeting folder. Other notes: DK: Jennifer G completed her training and graduated with Waldorf certification! TW: no classes during Presidents Day week. JB has contact regarding vaccines (teachers). Working on channels for vaccines for educators. TW: MPW will present at 2/16 Board meeting.

c. Site Update (Dan/Scott)

6:26: SD: Arrows West is in negotiations with another party; not sure what will happen. DK: city wants to set up meeting regarding West Side Community Center. Encouraging news. TW: conversation with Peter Hilts (D49) open to working on a charter transfer; 18 month process.

d. Staff Training Update

6:31: TW: 3 teachers in Gradalis; number of others in in-house training. Not clear what training will be offered in the summer. Early-grade teachers need 40 hours evidence-based reading/training by the State; looking at what we need to put into place. Put together a Songbird article about number of teachers certified and trained; maybe even a press release. SPE teachers are going through training, too.

e. Discussion: Communications Policy Revision

6:40 JB: issue/concern about completeness of communications policy came up earlier in the week. Need something in policy that allows school to terminate unproductive “conversations”, such as “School reserves the right to terminate conversation in adverse conditions” – need something in writing to draw boundaries. Bill will set up review copy and send link/location to Board.

f. Vote to Approve New/Revised Waivers

6:46: Bill moves to approve the following revised waiver requests:

- C.R.S. § 22-9-106 Local Board of Education-Duties-Performance Evaluation System;
- C.R.S. § 22-2-112(1)(q)(I) Commissioner-Duties
- C.R.S. § 22-32-109(1)(n)(I) Board of Education-Specific Duties School Calendar
- C.R.S. § 22-32-109(1)(n)(II)(B) Board of Education-Specific Duties Adoption of District Calendar
- C.R.S. § 22-32-109(1)(n)(II)(A) Board of Education – Teacher Pupil Contact Hours
- C.R.S. § 22-63-201 Employment Certificate required
- C.R.S. § 22-63-202 Teacher employment, contracts in writing-duration-damage provision
- C.R.S. § 22-63-203 Probationary Teachers-renewal and non-renewal of employment contract
- C.R.S. § 22-63-203.5 Nonprobationary portability
- C.R.S. § 22-63-205 Exchange of teachers - exchange educator interim authorization
- C.R.S. § 22-63-206 Transfer of teachers
- C.R.S. § 22-32-109(1)(b) Local board duties concerning competitive bidding
- C.R.S. § 22-32-110(1)(y) Local board powers-Accepting gifts, donations, and grants

Scott seconds.

Approved Unanimously.

TW: only real substantive change to the waivers is in the first request listed above: “be based on research-based practices guiding the science of reading”

g. Discussion and Vote to Approve Charter Contract

6:53 February 23rd is our submission date. The Contract was not in a final form; the following steps will be followed to allow a Board approval vote at the 2/16 meeting:

- Tabling the vote until 2/16 Board meeting

- ELT will make recommendation on option choices to present and discuss at 2/9 ExecCom meeting.
- Jennifer will have a final copy of the Contract for us to vote on on 2/16.
- ELT will check on inclusion of Exhibits.

h. Discussion and Vote to Approve Short-Term Debt for PPP Loans

7:11 DK: will apply for this – will take some time; probably a month. This is what Chris Scott talked about last time; loan will be forgiven.

Rebecca moves to approve assumption of short-term debt for PPP loan. Scott second.

Approved unanimously.

i. Vote to Approve ELT Evaluation Tool

Evaluation inputs:

ELT Monthly Reports provide evidence on goal progress

CDE: collects input from teachers; if enough respond, then Board gets the results.

SAC: Parent engagement survey

CSI: Input from CSI, too. Experts that can weigh in.

Scott moves to approve ELT Evaluation tool as one of our tools for ELT evaluation. Alexandra seconds.

Approved unanimously.

j. Update on Development Committee

7:36 MPW will report on 2/16. At the moment, we don't have a chair; JB not too concerned yet.

Grandparents day is questionable; ability of teachers and staff to handle additional visitors is difficult due to lack of capacity. JB recommends delay of Grandparents day for many reasons. TW:

recommends possibly doing around Thanksgiving; Grandparents Day was held Thanksgiving 2018 and was very successful. Board expressed general agreement with JB position on delaying GP Day.

k. Board Member Recruitment and Roles Discussion

7:50 BB: Did talk to Paul Rochette about joining Board. He's willing but has to adjust his teaching schedule to be able to meet on Tuesday nights.

l. Board Training Modules

i. Module 12: Board Relationships

ii. Module 30: Additional Best Practices

Tabled - out of time for modules.

m. Action Item Review

8:00 Tabled until next meeting. BB: no pressing actions.

7:50 **V. New Business**

a. Review Board Handbook questions (Bill – 10 minutes)

Tabled until next meeting. Not crucial to address.

8:00 **VI. Adjourn Meeting**

Scott moves to adjourn meeting. Binah second.

Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays, 3:30 p.m.
- b. Next Board Meeting: February 16, 2021 6:00 p.m.
- c. Grants Committee Meeting: February 21, 11:00 a.m.
- d. Parent Council Meeting: no meetings this month.
- e. Festivals Meeting: no meetings this month
- f. Health and Wellness/Hospitality Meeting: no meetings this month.
- g. Governance Committee: TBD
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00
- i. School Accountability Committee (SAC): February 22, 2021 6:00-7:30 p.m.
- j. Development Committee: TBD
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: February 9, 3:30-5:00 p.m.
- m. Finance Committee: February 12, 2021 2:00-2:45 p.m.