



Board of Directors Meeting

April 6, 2021, 6:00pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Scott D., Binah R., Jennifer B., Dan K., Rebecca K. (departed 7:16), Sarah K., Alexandra K. (joined 6:38)

Absentees: none

Public: Ashley P., Katie H., Abbie Burke, Gina

6:00 I. Convene Meeting 6:03

- a. Welcome
- b. Reading of Mission Statement
- c. Check In

Two words: How ya doin'?

6:15 II. Approve Agenda

Scott moves to approve agenda. Bill second

Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

- a. Approve Board Meeting Minutes of 2021-03-16

Scott moves to approve consent agenda. Rebecca second.

Approved unanimously.

6:25 IV. Public Comment - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:09 No public comment.

6:40 V. Continuing Business

- a. Vote to appoint Katie Hopkins to the Board of Directors

6:09 Katie: explained her background and interest in joining the Board.

Bill moves to approve Katie Hopkins to the Board of Directors. Scott second.
Approved unanimously.
Bill will be Katie's mentor.

b. Vote to appoint Ashley Pfalz to the Board of Directors

6:16 Historically we didn't require an application for PC rep, but Ashley did fill one out. Bill will try and track down Ashley's application. TW: would like to follow the official in the future. Bill add process description to Board Handbook and PC Committee.
Binah moves to approve Ashley Pfalz to the Board of Director. Rebecca seconds.
Binah will mentor Ashley.
Approved unanimously.

Two year terms – so Katie, Ashley's term ends April 6, 2023. JB: will discuss in depth at Board retreat.

c. Executive Leadership Team (ELT) Monthly Report (written)

6:28. Written report provided in meeting folder.
TW: Heard from EP County Health; talking about May Faire. Look like it's moving ahead with safety precautions; May 8th ! Spring Campaign. AP: Attendance limit – need to control attendance for all parents and students.

d. Update Staff Survey of ELT members being developed

6:33 Binah will send sample to ELT for review. Rubric for Board to review. Need help from Board members for organizational pieces of this.

e. Update ELT Peer Reviews being Revised/developed

Discuss as part of prior item.

f. ELT Goals review to be scheduled in person or in written report

6:35 need to meet to review goals.

g. Anti-Discrimination Training to be completed by June 30, 2021

6:35 Board members need to complete by end of term. Available at the following link:
<https://resources.csi.state.co.us/cde-annual-non-discrimination-training/>

h. Vote to approve Calendar for SY 23

6:36 Scott moves to approve the calendar for SY 21-22. Rebecca second.
Approved Unanimously.

i. Action Item Review

Bill reviewed action items. Significant discussion on DEI report and activities toward formation of an operating DEI committee.

7:15 **VI. Executive Session:** Pursuant to C.R.S. §24-6-402(4) (a) the Board of Directors resolves to convene into an Executive Session to discuss matters related to personnel issues.
Motion: "Pursuant to sections 24-6-402(4) (a) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative

vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing personnel matters.”

6:56 (all public had left at this point.) Scott moves that board enters executive session. Binah second.

Approved unanimously.

Exited Exec Session 7:40

7:35 **VII. New Business**

- a. Board Self-Evaluation - Completed?

7:43: JB: all that were eligible to take it, took it.

- b. Review of Strategic Plan (Scott---30 minutes)

SD: conducted brief review of Strat Plan – pointing out areas that need attention.

- c. Discuss: Committee Structures need to be revised

7:58: Due to capital campaign and DEI, there has been some changes to DevCom and Futures.

- d. Board Training Modules

- i. Module 25: Board Officer Responsibilities
- ii. Module 11: Policy Development

Tabled due to lack of time.

Committee meetings should be announced in the Songbird. Send to Teresa/Sonia.

8:00 **VII. Adjourn Meeting**

Scott moves to adjourn. Bill second.

Approved unanimously

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:00
- b. Next Board Meeting: April 20, 2021
- c. Grants Committee Meeting: Suspended/merging with Capital Campaign Committee
- d. Parent Council Meeting: 15 April 4:00 pm
- e. Festivals Meeting:
- f. Health and Wellness/Hospitality Meeting:
- g. Governance Committee: Fri 4/9 8:00 am
- h. Futures Committee: 4th Tuesday of each month at 3:30-5:00
(will be meeting on 4-13-21 at 3:30-5:00)
- i. School Accountability Committee (SAC): April 19, 2021 6:00-7:30
- j. Development Committee: Suspended/merging with Capital Campaign Committee
- k. ELT Support and Evaluation Committee: Tuesdays, 9:00-10:00
- l. Executive Committee: April 13, 2021 3:30-5:00
- m. Finance Committee: April 9, 2021 2:00-3:00