



Board of Directors Meeting

May 4, 2021, 6:00pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W, Bill B., Jennifer B., Sarah K., Scott D., Dan K., Rebecca K., Katie H., Binah R.

Absentees: Ashley P (excused), Alexandra K.

Public: Sara, Tiffany, Chris Scott (depart 6:27)

6:00 I. Convene Meeting convened

a. **Welcome**

b. **Reading of Mission Statement**

c. **Check In: List recent activity related to your role as a Board member.**

Board members listed things that they're working on for the Board.

6:15 II. Approve Agenda

Scott moves to approve agenda. Rebecca second.

Approved unanimously.

6:16 III. Consent Agenda

a. Approve Board Meeting Minutes of 2021-04-20

6:09 Scott moves to approve consent agenda. Bill second.

Approved unanimously.

6:25 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:09: No comments.

6:40 V. Continuing Business

a. Update: Status of Negotiations on West Side Community Center (Dan/Scott)

6:10: DK: D11 had to reverse a decision about not using the building as a k-12 and decided not to reverse it, effectively ending the possibility of using the facility.

b. PPP Loan discussion (Dan 20 minutes)

6:13: DK, CS: PPP loan application submitted with, approved, and funded. School is looking much better financially as a result; improves cash on hand, making loan approval (for new facility) much more attractive to lenders. Considering how best to use the money. There is a 12 month deferral for forgiveness to go through; typical 8 month turnaround for forgiveness.

c. School Year 2021/22 Year Budget review and Five-Year Budget review

6:17 DK: Meeting with broker for financing on Thursday. Will go over budget next meeting.

d. Executive Leadership Team (ELT) Monthly Report (written)

6:22 TW: This is Teacher Appreciation Week. Teachers have continued to forge ahead in the face of adversity of quarantining and shifting to remote learning. SK: will share climate survey results next meeting. DK: are looking for teachers; have been interviewing. RK: how are we recruiting? Seeing cuts at other schools. Groups on LinkedIn? Other social media sites? Teacher groups?

e. COVID Update

6:36: TW: Spending a LOT of time tracking cases and contacts and looking for evidence of transmission. So far, there's been no evidence of transmission within the school.

f. Strat Plan Review of highlighted sections (Scott 10 minutes)

6:45 Scott reviewed strat plan. Request Board review of dates in plan to push out "stale" target dates.

g. Public Folder Reminder

Bill reviewed Public Folder but noted permissions were weird. Discussion tabled for now; need to revisit.

h. Status of ELT as members of Board

7:11 Teresa is talking with John Brendza on Friday and will ask him about this. May need to contact CSI lawyer (Noah) as a follow-up.

i. ELT Evaluation – Update

7:16: JB: status on ELT evaluation. Jennifer, Binah, Katie working. Working on peer evaluations. JB: will compile material into a folder and then complete evaluations. Jennifer will work with Bill on permissions for Board Private.

j. Board Training Modules

i. Module 25: Board Officer Responsibilities

ii. Module 11: Policy Development

Board completed both modules.

k. Action Item Review

Bill reviewed actions items with Board.

7:15 **VI. New Business**

No new business

8:00 **VII. Adjourn Meeting**

Scott moves to adjourn meeting. Rebecca second

Approved unanimously. Adjourned 8:05.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays from 3:30-5:00
- b. Next Board Meeting: 6:00-8:00 May 18, 2021
- c. Grants Committee Meeting: TBD
- d. Parent Council Meeting: 5/20/21 at 4:00pm on Zoom
- e. Festivals Meeting: 5/11/21 4:00pm on Zoom
- f. Health and Wellness/Hospitality Meeting: Meets with festivals on 5/11/21 4:00pm
- g. Governance Committee: TBD
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00
(Potential additional meeting on May 11th, pending coordination & confirmation)
- i. School Accountability Committee (SAC): May 17, 2021
- j. Development Committee: Suspended
- k. ELT Support and Evaluation Committee: Tuesdays 8:30 or 9:00
- l. Executive Committee: May 11, 2021
- m. Finance Committee: May 14, 2021 2:00-3:00