



## **Board of Directors Meeting**

May 18, 2021, 6:00 pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Teresa W., Bill B., Scott D., Dan K., Rebecca K., Sarah K., Jennifer B., Binah R., Alexandra K., Ashley P., Katie H.,

Absentees:

Public: Christopher Scott., Patrick Cush

### **6:00 I. Convene Meeting (check quorum)**

#### **a. Welcome/Reading of Mission Statement**

### **6:15 II. Approve Agenda**

Scott moves amend agenda to move items V. c and d. to immediately follow consent agenda. Rebecca second.

Approved unanimously.

Scott moves to approve amended agenda. Rebecca second.

Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Board Meeting Minutes of 2021-05-04

b. Acknowledge receipt of April 2021 financial report

Scott moves to approve consent agenda. Rebecca second

Approved unanimously.

6:09 the follow items moved from Continuing Business to accommodate Chris Scott report.

c. Budget update (Dan-10 min.)

Good news on the numbers: big increase in per pupil funding next year, which puts MS in a much better financial position next year. Big drop in federal revenue because of spreading out of stimulus money.

d. Review of SY 2021/22 Budget (Dan-5 min.)

6:20 **IV. New Business**

- a. Discussion of Patrick Cush candidacy and vote on appointment. (Bill-5 min.)

6:27: Introduced Patrick to the Board.

Scott Moves to approve the appointment of Patrick Cush to the MSCS Board of Directors.

Approved unanimously.

Bill will give Patrick a tour of Board Home. Dan will get Patrick a MS email address. Scott will serve as a co-mentor; Scott will invite Patrick to site visits.

- b. ELT Evaluation- Update (Jennifer, Katie, Binah-5 min.)

6:36: JB: Into Eval Season. A little behind. KH: 31 staff responses out of 51 for teacher perception survey for Dr Woods. JB: recommend closing survey by the end of the week. Had a problem with survey responses last year – not enough. Need to encourage staff to respond. Results of SAC survey in; Ashley has results, will put in Board Private. JB: will send out peer reviews this week. Bill will pull ELT written reports, Presidents reports, for evaluation evidence. Self-evals going out; Patrick will help with the formatting. Bill will ensure permissions on Board Private are correct. Jennifer/Bill will talk about how to get evaluation forms to each Board member. Job descriptions.

- c. SAC Community Survey Report (Sarah-10 min.)

6:46: SK provided a summary of the SAC Survey results. Results were positive overall.

- d. Board Handbook Revision: 1st Look (Bill-5 min.)

7:05 BB: quick review of Handbook. Much cleaner and leaner.

- e. Mission Statement Revision (Teresa-3 min.)

7:10: TW: CSI or CDE will require student safety to be clearly stated in school's Mission Statement.

7:15 **V. Continuing Business**

- a. Executive Leadership Team (ELT) Update (Verbal) (ELT-15 min.)

7:11: DK: Offer letters for next year are ready. Hired kindergarten and 1<sup>st</sup> grade teachers for next year. Juggling substitutes. TW: working with Dan on interviews; new social worker joined. Public health matters still taking a lot of time. In-house May Faire on Thursday. CSI folks, MPW folks are coming. Offering summer camps to keep families engaged. Working on communications. Refining MTSS structure. Meeting parents, managing student behavior. Working on teacher evaluations. SK: Meeting with SAC. Working on enrollment. CMAS testing complete; made use of extended window due to quarantine. Finishing MAP testing. Students could sit out of testing for health reasons. Results won't affect our rating. CMAS results in August. Sent in submission for READ Act. Cleaning up errors in reports to state; a lot of submissions due in June. Will be on News at 10:00 tonight! UIP coming up.

- b. Committee Reports ELT-SEC (verbal) (5 min.)

7:26 Futures written report. ELT-SEC report earlier. No other committee reports.

- ~~c. Budget update (Dan-10 min.)~~

- ~~d. Review of SY 2021/22 Budget (Dan-5 min.)~~

- e. Public Folder Reminder (Bill-5 min.)

7:28: Bill provided reminder on use of Public Folders.

f. Action Item Review: (Bill-3 min.)

Quick review by Bill

8:00 **VI. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

No public.

8:10 **VII. Executive Session:** Pursuant to C.R.S. §24-6-402(4) (a) the Board of Directors resolves to convene into an Executive Session to discuss matters related to personnel issues.

Motion: "Pursuant to sections 24-6-402(4) (f) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing personnel matters."

Scott moves. Bill second.

Moved into Executive Session. 7:34

Moved out of executive session 7:38.

Scott asked about joining for a new term.

Binah: summary of Board Retreat. Given people's schedules, early fall is looking more promising.

TW: May Faire information. JB: Donation reminder!

8:30 **IX. Adjourn Meeting**

Scott moves to adjourn meeting. Rebecca second.

Approved unanimously Adjourned 8:01

### **Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:00
- b. Next Board Meeting: June 1, 2021 6:00-8:00 via Zoom
- c. Grants Committee Meeting: Suspended
- d. Parent Council Meeting: May 20, 2021 4pm via Zoom
- e. Festivals Meeting: June 10, 2021, 3:30pm, venue TBD
- f. Health and Wellness/Hospitality Meeting: June 10, 2021, 3:30pm, venue TBD
- g. Governance Committee: TBD (no meeting scheduled as of 2021-05-15)
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00
- i. School Accountability Committee (SAC):

- j. Development Committee: Suspended
- k. ELT Support and Evaluation Committee: May 19, 2021 1:00-2:30
- l. Executive Committee: June 8, 2021 time TBD
- m. Finance Committee: June 11, 2021 2:00