



Board of Directors Meeting

June 1, 2021, 6:00pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Scott, D., Dan K., Binah R., Sarah K., Patrick C., Katie H., Jennifer B., Alexandra K., Rebecca K., Ashley P.,

Absentees:

Public: Gary Pfeffer, Kyle McCabe, Shannon Lang, Gina

6:00 I. Convene Meeting

- a. Welcome
- b. Reading of Mission Statement
- c. Check In:

What does June bring?

6:15 II. Approve Agenda

Scott move to approve agenda. Binah second.

Scott moves to table item VII.c. Binah second.

Approved unanimously.

Scott moves to approved amended agenda. Binah second.

Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

- a. Approve Board Meeting Minutes of 2021-05-18
- b. 2021-22 Calendar
- c. 2021-22 Bell Schedule
- d. MSCS Board Resolution
- e. Implementation of Remote Learning During the 2021-22 School Year in Response to the COVID-19 Pandemic

Item c is the "daily schedule" in meeting folder.

Item e is title of item d. (two references to same item)

Scott moves to approve consent agenda as discussed. Binah second.

Approved unanimously.

6:20 IV. Public Comment: Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing

grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:16: no public comment.

6:20 **V. Executive Session:** Pursuant to C.R.S. §24-6-402(4) (a) the Board of Directors resolves to convene into an Executive Session to discuss matters related to purchase, acquisition, lease, transfer, or sale of real, personal or other property interest.

Motion: "Pursuant to sections 24-6-402(4) (a) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing the purchase, acquisition, lease, transfer or sale of real, personal or other property interest."

6:17 Scott moves. Bill second.

Approved unanimously. Entered Executive session at 6:20

Exited Executive Session 7:12

6:50 **VI. Continuing Business**

a. Executive Leadership Team (ELT) Monthly Report (written) (10 minutes)

7:12: no written report. Verbal report instead. Working on end of year submissions, mobility, SPED end of year, report cards, enrollment, meeting with families and following up with them after tours.

Dealing with many departures; have a good pool to draw from. 8th grade graduation on Tue 6/8 4:00 PM. Rose Ceremony outside, 8:40 am Wed 6/9. Getting offer letters to teachers. Working insurance; moving from United Health to Blue Cross/Blue Shield.

b. Update/Discussion Restructuring of ELT Model (10 minutes Jennifer and Patrick)

7:25 Looking moving toward more conventional single head-of-school model with two directors. Need more leadership during the transition year. JB: contact Patrick/ELT with thoughts.

c. Update: ELT Evaluations/Board Private Folder (5 minutes Jennifer)

7:33 Review folders are still being populated with new materials. JB: need to finish evaluations by 6/30. JB will provide flow chart/instructions on individual actions for Board members to follow for review.

d. Update Mayfaire and Launch of Capital Campaign (5 minutes ELT)

7:37 TW: Met our fundraising goal for May Faire! Good practice getting our feet wet with fundraising.

e. Discussion of April Financial Report (5 minutes Dan)

7:43 Chris Scott did a thorough job – nothing really more to add.

7:25 **VII. New Business**

a. Discussion: Consideration of recommending the ELT to Hire a person to carry on the contract negotiations, consider budgetary issues, manage the move to a new site, etc. (10 minutes Jennifer)

7:46: Should consider hiring someone to play this role; needs time/attention than a than volunteer can provide. General Board support for this idea, but operational decision. Discuss more at 6/15 meeting.

- b. Offer Letters to ELT members upcoming pending new job descriptions (3 minutes)

7:47 P and VP will discuss ELT job descriptions and offer letters.

- ~~c. Spring School Performance Report (10 minutes Sarah)~~

- d. G&G Contract Renewal - Discussion (5 minutes Dan)

7:50 Contract will be at same service level – still need to sign – should be done by July 1. TW: approve at current level and then discuss additional services in the future?

- e. Board Officer Selection Discussion (10 minutes Jennifer)

7:45 JB: bring ideas, desires for roles to next meeting.

7:54 Katie > Secretary. Other roles are open for interest. Contact JB with interest and thoughts.

Committee discussions: DEI would be an operating committee. Should also include (with Safety) in a revised Mission Statement.

BB: Board handbook vote at next meeting?

8:00 **VIII. Adjourn Meeting**

8:02 Scott moves to adjourn. Binah Second.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:00
- b. Next Board Meeting: June 15th, 2021 6:00-8:00 via zoom
- c. Grants Committee Meeting: Suspended
- d. Parent Council Meeting: June 10th, 3pm, Thorndale Park
- e. Festivals Meeting: June 10th, 3pm, Thorndale Park
- f. Health and Wellness/Hospitality Meeting: June 10th, 3pm, Thorndale Park
- g. Governance Committee:
- h. Futures Committee: June 22nd at 3:30pm-5:00pm
- i. School Accountability Committee (SAC): TBD/Fall 2021
- j. Development Committee: Suspended
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: June 8, 2021 Time to be determined
- m. Finance Committee: June 11, 2021 2:00