



Board of Directors Meeting

July 20, 2021 6:00pm at Mountain Song Community School

Agenda

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Jennifer B., Bill B., Rebecca K., Katie H., Patrick C., Binah R., Scott D., Ashley P.

Absentees: Teresa W.

Public: Stephanie M., Gary F.

6:00 I. Convene Meeting (check quorum)

a. **Welcome/Reading of Mission Statement**

b. **Check In: Read Vision Statement and list one thing that appeals to you**

6:15 II. Approve Agenda

Patrick moves to add an agenda item 'm' under Continuing Business '4.' to discuss making a resolution expressing official intent regarding specific capital expenditures to be reimbursed with proceeds of an obligation. Scott seconds. Approved unanimously.

Scott moves to approve the amended agenda. Ashley seconds. Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

a. Approve Minutes of July 6, 2021 Meeting

b. Acknowledge Receipt of June 2021 Financial Report

c. Approve Revised Board Member Handbook

Scott moves to approve the consent agenda. Patrick seconds. Approved unanimously.

6:25 IV. Public Comment - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

Stephanie M.- My children have attended camp last two weeks, has been amazing, staff has been amazing. Have met more families at camp than the regular school year. Joined MS to the allure of community. Has felt frustrating to have decisions come out slowly and towards the end of the year. Feels manipulative the way communication is being given. Were not told soon or directly about music leaving. I was not given the chance to think about whether this is the best spot for my children. When bringing up a concern, only told to look at the positives and not taken seriously. It's my job to advocate for children, don't feel like children will be harmed, but decisions are important and feel like they have been glossed over and not taken seriously. Not the only person that has similar observations, but

wanted to make voice heard. Jennifer B.- Have had quite a few conversations with Dr. Woods and leadership team at school to understand concerns brought up 2 weeks ago. I didn't get all that last time so appreciate you coming back. There are conversations going on with leadership to make communication better and help parents see what is happening and how decisions are being made.

6:40 V. Continuing Business

a. Executive Director Update (Jennifer)

6:29 Jennifer- Giving information for Teresa. She completed 10-day teacher training and it went well. Board member question to survey teachers on how training went. Most of hiring has been completed. 3 positions still open, 2 were filled, but both teachers backed out. Number of new application in. Teresa still going through applications and planning to come in and interview. New admin structure going well. Getting settled in and will be consulting with Jennifer and Patrick. New site acquisition moving ahead with new partner. Patrick- Kay helping with consulting.

b. Finalize Board Retreat Schedule and Details

6:34 Jennifer- retreat scheduled for August 8th. Binah- holding in person at MSCS with option to Zoom. Starting at 9:30 until 4:30, with lunch provided. Still working on agenda, including DEI along with other agenda items. Bill- John Brenda? Scott- Strategic Planning on agenda? Jennifer- may want to break into morning and afternoon sessions. Hopefully we will know if the new site is viable by August 8th. Thorough revision of Strategic Planning needed. Scott- looking at adding objectives. Rebecca- will there be review notes? Jennifer- Minutes will be taken and can check in with committee heads.

c. Annually Required: Board Nondiscrimination Training

6:42 Jennifer- needs to be done sometime in the next school year or do this at the Board retreat. Starting in January remind everyone to complete this training.

d. Board Officers Nomination and Action to Approve Slate of Officers:

- i. 1. President of the Board: Jennifer Barnes
- ii. 2. Vice President of the Board:
- iii. 3. Secretary of the Board: Katie Hopkins
- iv. 4. Treasurer of the Board: Patrick Cush

**Motion to approve the proposed Slate of Officers, moved by: Scott; Seconded by: Rebecca;
The motion passes or fails: motion passes.*

e. Review Committee Descriptions to Include Revision and Reinstatement of the Executive Director Support and Evaluation Committee Description

6:53 Discussion of assigning Committee chairs.

f. Committee Orientation and Nomination of Committee Chairs (5 min)

6:57 Updated Chairs and Co-Chairs.

g. Committee Reports

7:14 Jennifer- can add to folder

h. Discussion: Possible Resolution Suspending the Financial Policy Regarding the \$25,000 Threshold for Contracts Requiring the RFP process (Patrick)

7:15 Patrick- Time-factor to get renovations going. Jennifer- Is Eric in agreement? Patrick- Eric suggested this. Scott- dealing with threshold on multiple fronts could delay process. Need to minimize slowing down process. Patrick- Owner's rep agreement and architectural services. Rebecca- as long as we are getting other proposals to help negotiate. Jennifer- time line incredible, generally we follow these policies, in agreement if Eric supports this.

i. Financial Orientation Update and Review (Patrick, Dan)

7:29 Patrick- replaced report, can email Patrick questions.

- ~~j. Discussion: Parent Council Continued Development: Inclusion/Communication Methods, Reporting Structure, Board Member Attendance and Role of Parent Council Representative to the Board – 1 per year (Ashley, Jennifer and PC President)~~
- ~~k. Review MSCS Generic Annual Agenda and Schedule~~
- ~~l. Action Item Review~~
- m. Discuss making a resolution expressing official intent regarding specific capital expenditures to be reimbursed with proceeds of an obligation.

7:25 Patrick- Discussion of lending, maintaining cash on hand, TABOR funds. Jennifer- Board members can send Patrick questions.

7:15 VI. New Business

- ~~a. Discussion on Adding Clarifying Language to the Grievance Policy (10 minutes)~~
- b. Governance Committee Review of Documents to Revise Due to Change of Language for Executive Director Model

8:19 Jennifer- revise all documents to change ELT to ED (Governance committee)

Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I & II) and 24-6-402(e), the Board of Directors resolves to convene into Executive Session to discuss matters related to contract negotiations for the new site and personnel matters regarding an offer letter to the Executive Director.

Motion: “Pursuant to sections 24-6-402(4)(f)(I & II) and 24-6-402(e) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing contract negotiations regarding the new site and personnel matters regarding an offer letter to the Executive Director.”

7:31 Patrick moves to enter Executive session. Scott seconds. Approved unanimously.

8:04 Binah left meeting

8:00 IX. Adjourn Meeting

8:20 Stricken items have been tabled in Continuing and New Business.

8:21 Patrick moves to adjourn meeting. Scott seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Fall 2021
- b. Next Board Meeting: August 3, 2021 6:00-8:00
- c. Grants Committee Meeting: Merged with Capital Campaign Committee
- d. Parent Council Meeting: August, TBD
- e. Festivals Meeting: August, TBD
- f. Health and Wellness/Hospitality Meeting: August, TBD
- g. Governance Committee: TBD
- h. Futures Committee: Aug. 3rd & Aug. 24th at 3:30-5:00
- i. School Accountability Committee (SAC): Fall 2021
- j. Development Committee: Merged with Capital Campaign Committee

- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: TBD
- m. Finance Committee: TBD