



Board of Directors Board Meeting

August 3, 2021, 6:00pm at Mountain Song Community School
Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Binah R., Bill B., Teresa W., Ashley P., Katie H., Scott D.,

Absentees: Jennifer B.(excused), Rebecca K.(excused), Patrick C.

Public: Sarah C., Ben W., Stephanie M. Kaytlyn R.

6:00 I. Convene Meeting

a. **Welcome**

b. **Reading of Mission Statement**

c. **Check In: What has been one highlight of your summer?**

6:15 II. Approve Agenda

6:05 Scott moves to approve the agenda. Ashley seconds. Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

a. Approve minutes of July 20, 2021

6:06: Scott moves to approve the consent agenda. Ashley seconds. Approved unanimously.

6:20 IV. Public Comment - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Board does not respond to comments.

6:07 Stephanie M.- Appreciate communication about incoming teacher. Sarah C.- Thank you to Dr. Woods and excited to meet new teacher.

6:40 V. Continuing Business

a. Executive Director Monthly Report (written)

6:09 Theresa update- Interviewing, 2 new second grade teachers hired. Led 2 weeks of Waldorf training. More training next week. Awarded 3-year CDE Grant focusing on K-5 social emotional health. One of eight schools in state awarded. Capital Campaign update. Enrollment update. Following state-no mask mandate.

b. Staffing Update

6:22 Theresa- Third grade position still open, hiring assistants and paras, front office, and tech.

- c. Review Controlled Document Catalog (Katie/Bill)

6:23 Bill- update and description of Board Document Catalog

- d. Review MSCS Generic Annual Agenda and Schedule

6:25 Bill- description of Annual Agenda- update ELT to "Executive Director." Everyone review and comment, can approve at next meeting.

- e. Futures Committee Update (Patrick/Scott) (5 minutes)

6:34 Scott update. Theresa- building walk through yesterday. 4 GC's presented proposals. Chose JHL- work primarily with Charter schools. Discussed building plan and phased process. Binah- company website updates and tours.

- f. Action Item Review

6:40 Bill reviewed action items and updated.

7:15 VI. New Business

- a. Discussion on Adding Clarifying Language to the Grievance Policy (10 minutes)

6:47 Ashley- concern with grievance emails going to person grievance is about (Board email group). Clarifying process discussion. Bill and Katie will update policy, and all policies to read "Executive Director."

- b. Board Training Module

7:26 Board Training

- i. Module 13: Pitfalls to Avoid
- ii. Module 26: Parental Involvement

Executive Session: Pursuant to C.R.S. § 24-6-402(4)(f)(I)¹, the Board of Directors resolves to convene into Executive Session to discuss matters related to contract negotiations.

Motion: "Pursuant to sections 24-6-402(4)(f)(I) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing contract negotiations.

6:56 Scott moves to enter Executive Session. Ashley seconds. Approved unanimously.

8:00 VII. Adjourn Meeting

7:48 Scott moves to adjourn meeting. Ashley seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: TBD
- b. Next Board Meeting: August 17, 2021 6:00-8:00
- c. Grants Committee Meeting: Suspended--merged with Capital Campaign Committee
- d. Parent Council Meeting: August, date TBD
- e. Festivals Meeting: August, date TBD
- f. Health and Wellness/Hospitality Meeting: August, date TBD
- g. Governance Committee: TBD

¹ <https://law.justia.com/codes/colorado/2016/title-24/administration/article-6/part-4/section-24-6-402/>

- h. Futures Committee: 2nd & 4th Tuesday of each month 3:30-5:00
- i. School Accountability Committee (SAC): TBD
- j. Development Committee: Suspended--merged with Capital Campaign Committee
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: TBD
- m. Finance Committee: TBD