



Board of Directors - Annual Retreat
Location: Mountain Song Community School
2904 West Kiowa Street, Colorado Springs, Colorado 80904
Date: August 8, 2021
Minutes
Mountain Song Community School

Zoom Link:

<https://us02web.zoom.us/j/86345767429?pwd=c1FZNGhzNU9oMTR4TzNoekJSRmJ3dz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Scott D., Bill B., Teresa W., Binah R., Ashley P., Katie H., Jennifer B (remote), Patrick C. (remote),

Absentees: Rebecca K. (excused)

Public: Stephanie M., Sarah C., Kaye T.

09:30-09:45: Welcome/ Check in - Binah

Convene: 9:42

Check-in: what's going well?

09:45-10:45: Board 101 – Bill

9:50 Bill presented the Board introduction deck.

- Board Handbook

- Fact Sheet

- Review CSI Renewal Agreement

- Board Roles and Responsibilities

- Sign Board Agreement

10:45-11:00 - BREAK

11:00-12:45 - Strategic Plan - Scott

11:00 Scott lead review/discussion of strategic plan

- Strategic Plan Review and Update

- Strategic Planning/ Board Strategic Priorities for 2021-22

Add DEI, Capital Campaign and Parent Council Relations to Strategic Plan
Future facility update

12:45-1:30 - Lunch

1:30 - 2:30 - Parent Council and Board Relations - Ashley/Jennifer

1:30 Ashley lead discussion about communicating with and supporting Parent Council

Communication Process between:

Board and PC

PC and Board

PC and School Administration

Board Member (besides Ashley) to attend PC meetings/ Sign up sheet

2:30 - 2:45 - BREAK

2:45 - 4:15 - Diversity, Equity and Inclusion - Sarah

Sarah presented on DEI and the importance of including DEI efforts in all School and Board efforts

Implicit Bias Dialogue

Frameworks/action steps for initiating DEI efforts at Mountain Song

Revise Enrollment Policy with DEI lens

4:15 - 4:30 - Farewell/ Depart