



Board of Directors Board Meeting

March 1, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Jennifer B., Katie H., Patrick C., Molly W., Rebecca K., Ashley P.

Absentees: Binah R. (excused), Scott D. (excused)

Public: Brooke S., Amalie F., Sarah C., Kelley F.

6:00 I. Convene Meeting

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In:**

6:15 II. Approve Agenda

6:10 Rebecca moves to approve the agenda. Patrick seconds. Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

- a. Approve Minutes from 2/15/2022 Board Meeting

6:11 Patrick moves to approve Consent Agenda. Rebecca seconds. Approved unanimously.

6:25 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:11 No public comment.

6:40 V. New Business

- a. Vote: Appointment of Brooke Sassi to the Board of Directors (2+1 Term)

6:12 Rebecca moves to appoint Brooke Sassi to the Mountain Song Community School Board of Directors. Ashley seconds. Approved unanimously.

- b. Appointment of a Mentor

6:17 Katie will meet with Brooke, email Teresa and Kim to set up Google Drive and email. Rebecca, Jennifer and Katie will work together to mentor Brooke.

7:15 VI. Continuing Business

a. Executive Director Monthly Report

6:20 Teresa- Updates on Lock Down drill; Crisis Management Policy; removed mask-requirement during transportation; 5 year projection budget for funding; Professional Development- Who Owns What exercise; Hired ELL coordinator; Gifted and Talented assessments- 2nd and 6th grade assessments; substitute teacher challenges-admin working to fill gaps; snow day and delays; meeting with teachers- self-evaluations, support, training plans, questions; Teacher Leadership Council lead teacher in-service; Battle of the Books contest- 5th grade; Student support- Social-emotional learning, special education evaluations, crises intervention and teacher support; Social-emotional Learning Team- working on intervention plans; Deployment support groups; IEP and 504 meetings; Bullying report follow up- structure and learning; Threat assessments and process- Crisis Prevention and Intervention (CPI) training and support team; Mandatory reporting- safety plans, student contracts; Parent Council- Scholastic Book Fair next week; Simplicity Parenting sessions; Teacher Leadership Council- getting speaker from the Alliance, possible workshops; Site Committee documentation- work with Electra Johnson in inclusive design; communication and marketing- Songbird, website, PC, CSI, Board committees; School Leader meeting- legislation updates, working on equity in local funding.

b. Reminder: Training Module Matrix to be Completed

6:45 Jennifer- document in matrix comments after completing modules.

c. Vote: 2022-2023 School Year Calendar

6:47 Discussion regarding calendar and spring break. Will come back to at end of meeting

7:42 Check in regarding calendar- discussion regarding aligning with other districts. Patrick moves to adopt 2022-2023 School Year Calendar with change of Spring Break from March 27, 2023, to March 31, 2023. Rebecca seconds. Approved unanimously.

d. Vote: Revision of Grievance Policy

6:50 Discussion regarding grievance policy. Making policy more succinct- Katie will add action item to work on with Teresa this summer. Patrick moves to approve the revision of the Grievance Policy to include a non-retaliation statement. Ashley seconds. Approved unanimously.

e. Vote: Crisis Management Policy

6:59 Discussion and review of Crisis Management Policy. Rebecca moves to approve Crisis Management Policy. Ashley seconds. Approved unanimously.

f. Vote: Revision to the Description of Public Comment in Agenda

7:05 Patrick moves to accept the revision to the description of Public Comment in Agenda. Rebecca seconds. Approved unanimously.

g. Update: Board Goals Document

7:08 Molly- setting up meeting with Binah to work on this.

h. Update: Site Committee

7:09 Patrick- due diligence for underwriting, closing- mid-April (Kiowa building), working on figuring out improvement plans with teacher and community input, looking at possible ideas: food service, natural playground, outdoor classroom. Teresa- Electra possibly coordinating with PC for town hall.

i. Update: Parent Council (PC)

7:14 Amalie- PC calendar up on website, working on volunteer management system- customizable by teachers, working on PC budgeting policy. Ashley- Parents reporting they feel they can't openly express themselves on Facebook Mountain Song Community forum, looking for different group. Jennifer- Facebook forum is not an official school page, we don't control this. Teresa- page uses our name, we should moderate- having discussion regarding this. Jennifer- request to look at possible

scholarship money for scholastic fair for students in need. Rebecca- possible go fund me for getting donations. Amalie will look into money/donations for book fair.

j. Update: Building Foundation

7:28 Patrick- Building Corporation description and update. Will be a 509-A1. Second meeting is next week regarding finance and banking. Teresa- created to keep bond money separate from school budget.

k. Update: Executive Director Support and Evaluation Committee (ED SEC)

7:33 Jennifer- need to set up meeting with Teresa. Teresa- can set up meeting next week, work on finalizing goals and job description.

l. Update: School Accountability Committee (SAC)

7:36 Jennifer- SAC committee description, wants to increase SAC and PC communication. Ashley- parent survey update- discussion regarding adding questions to survey, working with School Perceptions. Working on finalizing questions for Board approval to send out in April.

8:00 VII. Adjourn Meeting

7:49 Rebecca moves to adjourn meeting. Patrick seconds. Approved unanimously.

*Note: ongoing discussion happened during the meeting via text in order to look up Spring Break dates at school districts in our community and bring to Calendar discussion/vote at the meeting.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:00 pm
- b. Next Board Meeting: March 15, 2022 6:00-8:00, Zoom
- c. Grants Committee Meeting: Suspended
- d. Parent Council Meeting: March 14, 4pm, Zoom
- e. Festivals Meeting, Health and Wellness & Hospitality Meeting: March 2, 4 pm, Zoom
- f. PC Fundraising Meeting: March 31, 6:30 pm, Zoom
- g. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00 pm
- i. School Accountability Committee (SAC): March 14, 6:00 pm, Zoom
- j. Development Committee: Suspended
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: TBD
- m. Finance Committee: March 11, 2022 2:00-2:45 pm