



## **Board of Directors Board Meeting**

July 5, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Patrick C., Teresa W., Brooke S., Ashley P., Katie H., Rebecca K., Molly W., Jennifer B.

Absentees: Scott D. (excused)

Public: Michelle F., Julie P., Eric H.

### **6:00 I. Convene Meeting**

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In - What are you doing as a board member behind the scenes?**

### **6:15 II. Approve Agenda**

6:08 Ashley moves to approve agenda. Rebecca seconds. Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

- a. Approve Minutes from 6/21/2022 Board Meeting
- b. Acknowledge Receipt of May 2022 Financial Report
- c. Approve Minutes of Ad Hoc PC Revision Committee Meeting 6/27/22
- d. Approve Minutes of Ad Hoc PC Revision Committee Meeting 6/30/22

6:09 Ashley moves to approve consent agenda. Rebecca seconds. Approved unanimously.

**6:20 Executive Session:** Pursuant to C.R.S. § 24-6-402(4)(b) and (e), the board may enter executive session to receive legal advice from its attorneys, to develop strategy for negotiations, and to instruct its negotiators related to the fee dispute with CRP Architects.

Motion: "Pursuant to sections 24-6-402(4)(b) and (e) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purpose of meeting with our attorneys to receive legal advice, to develop strategy for negotiations, and to instruct its negotiators related to the fee dispute with CRP Architects."

6:10 Discussion- wait to enter executive session until all parties present. Continue with agenda.

6:21 Ashley moves to enter executive session. Rebecca seconds. Approved unanimously.

7:31 Left executive session

6:50 **IV. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:12 No Public Comment

7:00 **V. Continuing Business**

a. Vote: Officer Roles and Committee Leadership

- i. Officer Slate: President: Brooke Sassi, Co-Vice Presidents Ashley Pfalz and Molly Wuerz, Treasurer Patrick Cush, Secretary Katie Hopkins.
- ii. Committee Chair/Liaison Roles: Futures Scott Deibert; Governance Katie Hopkins; SAC Ashley Pfalz; Development Molly Wuerz; Finance Committee Patrick Cush; ED Support and Evaluation Committee Brooke Sassi, Ashley Pfalz, Katie Hopkins; Executive Committee Brooke Sassi, Ashley Pfalz, Teresa Woods; Parent Council Ashley Pfalz; Statutory Oversight Committee Ashley Pfalz.

6:14 Patrick nominates Brooke Sassi as Board President. Molly seconds. Approved unanimously. (Brooke abstains from vote). Patrick nominates Ashley Pfalz and Molly Wuerz for Co-Vice Presidents. Brooke seconds. Approved unanimously. (Ashley abstains from voting for Ashley; Molly abstains from voting for Molly) Ashley Pfalz nominates Patrick Cush for Treasurer. (6:21- *Paused Vote to Enter into Executive Session*)

7:32 Ashley Pfalz nominates Patrick Cush for Treasurer. Rebecca seconds. Approved unanimously. (Patrick abstains from vote). Patrick Cush nominates Katie Hopkins for Secretary. Rebecca seconds. Approved unanimously. (Katie abstains from vote).

7:39 Rebecca moves to approve Committee Chair/Liaison Roles. Patrick seconds. Approved unanimously.

b. Vision of New Board President

7:40 Brooke- Discussed civility as a core value and the importance of community, listening and discussing disagreements. Ashley- could you send points in writing to the community as note from the Board? Brooke- will send to Teresa to send out.

c. Review/Sign Board Member Agreement

7:45 Jennifer- Will sign at Board retreat.

d. Executive Director Monthly Written Report

7:45 Teresa- still working on update

e. Staffing Updates

7:47 Teresa- hired new second grade teacher- will send out update. Still looking for Games and movement and Music teacher. Working with Tatonka. Conducting interviews, looking for qualified candidates. Filling reading interventionist position.

f. Committee Orientation and Discussion

7:46 Jennifer- table for the meeting on the 19<sup>th</sup> or Board Retreat

g. Ad Hoc Parent Council Revision Committee Update

7:51 Jennifer- moving along and will be including more stakeholders. Teresa- Gina asked to join the group.

h. Discuss and Vote: Establish Back to School Nights Ad Hoc Committee

- i. Kinder August 10

ii. Grades 1-8 August 11

7:53 Teresa- would like Board representation for these meetings. Can discuss at Board Retreat. Will table this vote.

- i. Discuss and Vote: Establish Ad Hoc Committee to Revise Mission, Vision, Values

7:55 Jennifer- table until meeting on July 19<sup>th</sup>. Can discuss at Board Retreat.

- j. Executive Director Evaluation Update

7:55 Katie- Eric still working on this process. May need Board members to complete updated evaluation on Executive Director.

- k. Discuss Board Goals

- i. Revising Mission, Vision, Values
- ii. PC Alignment
- iii. Site Development
- iv. Revise Grievance Policy

7:58 Jennifer- think about these goals and bring ideas to Board Retreat. Teresa- can draft some goals.

Rebecca- can meet with Teresa to discuss formatting.

- l. Action Item Review

7:59 Reviewed and updated action items.

7:15 **VI. New Business**

- a. Review May Financials (Shannon Grant)

8:01 Jennifer- Table until next meeting.

- b. CSI Notice of Concern Regarding READ Act

8:02 Teresa- due to staffing issues, third grade did not get completely assessed at the end of year. We are required to have a plan of remediation that we are putting together. CSI is working with us.

- c. Vote: Suspend July 19 Board Meeting

8:04 Discussion regarding suspending meeting. Rebecca moves to suspend the July 19<sup>th</sup> Board meeting. Patrick seconds. Approved unanimously.

8:00 **VII. Adjourn Meeting**

8:11 Ashley moves to adjourn meeting. Brooke seconds. Approved unanimously.

**Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:30 pm
- b. Next Board Meeting: July 19, 2022 6:00-8:00 pm
- c. Grants Committee Meeting: Suspended
- d. Parent Council Meeting: TBD
- e. Festivals Meeting: TBD
- f. Health and Wellness/Hospitality Meeting: TBD
- g. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- h. Futures Committee: 4th Tuesday of each month 6:00-7:30 pm
- i. School Accountability Committee (SAC): TBD
- j. Development Committee: TBD
- k. Executive Director Support and Evaluation Committee: TBD
- l. Executive Committee: TBD
- m. Finance Committee: July 15, 2:00 pm