



Board of Directors Board Meeting

September 6, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Rebecca K., Brooke S., Patrick C., Molly W., Scott D., Katie H., Teresa W., Ashley P.

Absentees: none

Public: Jennifer B.

6:00 I. Convene Meeting

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In – How was your Labor Day Holiday?**

6:15 II. Approve Agenda

6:10 Scott moves to amend agenda to include New Business, item e. "Parent Council Representative on the Board." Patrick seconds. Approved Unanimously. Scott moves to approve amended agenda. Rebecca seconds. Approved Unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

- a. Approve Minutes from 8/16/2022

6:12 Scott moves to approve the consent agenda. Rebecca seconds. Approved Unanimously.

6:25 **IV. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:18 Jennifer- Joyful culture at school, including teacher culture. People are very supportive.

6:40 V. Continuing Business

- a. Policy Review: School Leader Evaluation Policy

6:19 Teresa- reviewed School Leader Evaluation Policy. Katie will send link to working document- review and add changes. Vote on at special meeting.

b. Title IX Policy Status Update

6:39 Teresa- discussed creating policy, Kim Butler- Title IX coordinator. Due date- this fall. Katie and Brooke will work on this- added to action items.

c. Executive Director Monthly Written Report

6:44 Teresa- Updates regarding: Staff shortage/teachers out; Music position filled, Games and Movement still interviewing, looking to community, 3 para positions needed, custodian needed; High needs in younger grades, elopements, CPI restraints and reflections, BOCES enrollment; DIBELS testing; 1st assembly- Rose ceremony; Educator workforce grant- retention and signing stipends- for years and roles; Pedagogical coordinator- month on and month off schedule; Completed parent and staff handbooks; CSI submissions; Long range planning-John Brendza; Sarah- submitted for October count; K-5 grant- yearly plan and smart goals; updating budget; Songbird, parent communications; Homeschool started last week; Recess injuries-teachers hit, concussions- need more instruction for students.

d. Committee Reports Reminder/Clarification

6:58 Brooke- Verbal report at the first meeting, Written report at the second meeting- next written report September 20th. Brooke will create a standard template.

e. Update on Board Goals Development

7:04 Brooke- met Friday with John Brendza with parents. Discussed goals long term. Goals in meeting folder to review.

f. Fall School Performance Report

7:07 Teresa- CDE report, CSI takes academic report for CARS report, last scores-2019. Will have more information next meeting-9/20.

g. SPED Review

7:11 Teresa- recommend invite Lauren M. to give presentation to Board about special education- IEP and 504 plan, sometime this year. Molly will reach out- end of October, beginning of November.

h. Schedule Semester Board/Faculty Meet and Greet

7:13 Teresa- Faculty meetings- Thursdays 3:45-4:45. Teresa and Brooke will work on scheduling meet and greet.

i. Annual Board Non-Discrimination Training. <https://resources.csi.state.co.us/cde-annual-non-discrimination-training/>

7:17 Katie- complete annual training- will send link. Please complete by October 4th meeting.

j. Vote: Change Board Meeting Dates to January 10 and 24 (instead of Jan 3 and 17)

7:18 Scott moves to change Board meeting Dates to January 10 and 24 (instead of Jan 3 and 17). Rebecca seconds. Approved unanimously.

k. Action Item Review

7:20 Reviewed and updated Action items.

7:15 **VI. New Business**

a. Fall Festival- Ashley

7:26 Ashley- Board members to attend- help with craft table. October 1st. Could have opportunity for fundraising- Give campaign. Ashley can send out sign-up. Teresa- can send out a mailing for Parent Circle interest.

b. Potential Suspense of Futures Committee Until 2023- Scott

7:30 Scott- request hiatus until the third Tuesday of February 2023. Reviewed Futures committee description and roles- Site Committee doing some work of Futures committee with sight acquisition and improvements. No Strategic plan to monitor currently. Could look at merging with Site Committee- or

redefining Futures Committee. Will continue to discuss and look to vote on next meeting. Brooke will discuss with Scott about reaching out to volunteers. Scott will create a proposal.

c. Merging Governance and Statutory Oversight Committee- Brooke/Katie

7:48 Brooke- Working together on Policies, have oversight. Need both of these committees per the charter. Brooke and Katie will discuss- write up a rationale/proposal regarding merge. Look to vote on next meeting.

d. Board Training Module

7:52 Katie- will send out training for September- check in first meeting in October.

e. "Parent Council Representative on the Board."

7:58 Ashley- discussion- selecting chair for Parent Circle. Teresa- put forth a proposal in writing to review for next meeting.

8:00 VII. Adjourn Meeting

8:00 Scott moves to adjourn meeting. Rebecca seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:30 pm
- b. Next Board Meeting: September 20, 2022, 6:00-8:00 pm
- c. Parent Circle Meeting: TBD
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: 4th Tuesday of each month 6:00-7:30 pm
- f. School Accountability Committee (SAC):
- g. Development Committee: 3rd Tuesday of each month 5:00 pm
- h. Executive Director Support and Evaluation Committee:
- i. Executive Committee: September 9, 2022, 9:30 am
- j. Finance Committee: September 16, 2022, 2:00 pm