



## **Board of Directors Board Meeting**

September 20, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Brooke S., Scott D., Molly W., Rebecca K., Patrick C., Ashley P., Katie H., Teresa W.

Absentees: none

Public: Cait H., Shannon G., Jennifer B.

### **6:00 I. Convene Meeting (check quorum)**

- a. **Welcome/Reading of Mission Statement**
- b. **Check In**

### **6:15 II. Approve Agenda**

6:05 Scott moves to approve agenda. Rebecca seconds. Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

- a. Approve Minutes from 9/6/2022 Board Meeting
- b. Approve Minutes from 9/13/2022 Special Board Meeting
- c. Acknowledge receipt of August 2022 Financial Report

6:05 Scott moves to approve the consent agenda. Rebecca seconds. Approved unanimously.

**6:25 IV. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:06 No public comment.

### **6:40 V. Continuing Business**

- a. August Financials presented by Shannon Grant, G&G

6:07 Shannon G. reviewed August financials. Auditors finalizing Draft- due 9/30 to CSI. Auditors can join at 10/4/22 Board meeting to review.

- b. Executive Director Verbal Report

6:14 Teresa- Updates on: Festivals-many parents helping; October count- 10/3/22- photo day; Enrollment- confirmed: 399; with pending: 405- more FT equivalent students this year; Development,

Capital Campaign and Site Committee working together- exploring grants; Finalizing CRP settlement; Title IX complaint- working with CSI, submitted paperwork; submitted School Leader Evaluation policy; Emergency Operating Plan (EOP)- safety committee- working on CPI and suicide risk assessment training, threat assessment, safe to tell, additional trainings- will work with consultant- extension until end of November; Michelle Fisher- garden improvements, haiku shade structure going in soon; HR submission; New Games and Movement teacher- shadowing this week; Next Monday- new daytime custodian- should be fully staffed; Grants compliance- submitting plans, working with G&G and Tatonka; spending time in classes; discipline situations-restorative, partnering with parents- Kinder and First dysregulated- helping students; Teacher Leadership Council (TLC)- faculty meetings enlivened- spirit of joy and positivity.

c. Committee Reports – Written

6:37 Brooke- reports in folder.

d. Vote and Discuss written proposal to merge Statutory Oversight Committee and Governance Committee

6:38 Rebecca moves to Vote and Discuss written proposal to merge Statutory Oversight Committee and Governance Committee. Molly seconds. Discussion- rename to Governance and Policy Committee. Approved unanimously. Katie will contact CSI and submit online form.

e. Vote and Discuss written proposal to suspend Futures Committee until February 2023

6:55 Molly moves to Vote and Discuss written proposal to suspend Futures Committee until February 2023. Rebecca seconds. Discussion- updating description. Approved unanimously.

f. Security Procedures and Results Update – Teresa Woods

7:12 Teresa- consulting with Dave Watkins (EOP)- run first fire drill (verbal announcement)- safety committee working on process.

g. Schedule Town Hall Meeting w/Board Present

7:13 Teresa- want more insight from community- work with Michelle – community updates. Suggest- on zoom. Last one- Jan 2020. Joint effort with school and Board. Q and A session- could be ahead of time. Possible break-out rooms. Introductions- review Grievance policy- any issues. Dates/Times- October- Brooke will send out doodle poll.

h. Review Bylaws-Updates Needed

7:20 Katie- reviewed Bylaws. Will send link to working doc to get comments.

i. Title IX Policy

7:32 Discussed Title IX Policy. Anastasia from CSI will be attending October 18<sup>th</sup> Board meeting. Board members requested to review policy and bring questions.

j. Action Item Review

7:43 Discussed and updated Action items.

7:15 **VI. New Business**

a. Parental Leave Policy

7:44 Teresa- reviewed Parental Leave Policy draft. Discussion regarding benefits. Will need to vote on October 4<sup>th</sup>.

8:00 **IX. Adjourn Meeting**

7:57 Scott moves to adjourn meeting. Rebecca seconds. Approved unanimously.

**Upcoming Dates Review**

a. Upcoming MSCS Staff Meeting: Thursdays 3:45 - 4:45 pm

b. Next Board Meeting: October 4, 2022 6:00-8:00 pm

- c. Parent Circle Meeting:
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: 4th Tuesday of each month 6:00-7:30 pm
- f. School Accountability Committee (SAC):
- g. Development Committee: 3rd Tuesday of each month 5:00-6:00 pm
- h. Executive Director Support and Evaluation Committee:
- i. Executive Committee:
- j. Finance Committee: