



## **Board of Directors Board Meeting**

October 18, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Brooke S., Teresa W., Rebecca K., Ashley P., Scott D., Katie H., Molly W.

Absentees: Patrick C.

Public: Anastasia H., Jenna E., Megan B., Kelley F.

### **6:00 I. Convene Meeting (check quorum)**

- a. **Welcome/Reading of Mission Statement**
- b. **Check In**

### **6:15 II. Approve Agenda**

6:03 Rebecca moves to approve agenda. Ashley seconds. Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

- a. Approve Minutes from 10/4/2022 Board Meeting
- b. Acknowledge receipt of September 2022 Financial Report
- c. Acknowledge receipt of 2021-22 Financial Statements and Audit Report

6:04 Rebecca moves to approve consent agenda. Molly seconds. Approved unanimously.

**6:25 IV. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:05 No public comment.

### **6:40 V. Continuing Business**

- a. Executive Director Verbal Report
  - i. High Needs Students
  - ii. Safety

6:05 Teresa- Updates on BEST grant; CSI Board members toured school; met with Josh Nichols- special education coordinator with CSI- have many high needs students especially K-1, looking at plans to meet children's needs, may be seeing impacts of COVID, using federal funds for extra support staff,

have K-5 social-emotional grant that provides one additional mental health position and school psych hours- this year case study will be created with CDE and University of Boulder; dealing with safety issues-still hiring last 1-2 paraprofessionals- educating new staff/addressing safety issues (Training upcoming- Waldorf training, CPR, threat assessments, suicide assessments)- Inviting Dave Watson back (D49 safety director) to work further with safety; Mentor Christina Drews- really strong teachers and school culture- credit to TLC for mentoring, including Karl Johnson (pedagogical coordinator); Wednesday, October 26<sup>th</sup>, Karl Johnson providing talk on Waldorf education- current/interested families. Scott- still partnering with BOCES? Can they provide relief? Teresa- yes, partner with BOCES through CSI (Pikes Peak/BOCES collaborative)- receive professional development- also help from CSI with coordinating services.

b. Committee Reports – Written

6:23 Brooke- in meeting folder, please review.

c. Board Goals – Review

6:24 Teresa- reviewed updated Board Goals. Discussion regarding goals, whether we need an additional workshop, and next steps. Brooke- will put document in next meeting folder- everyone please review, edit as needed. Ideal to have goals completed before school year.

d. Vote: Revised Committee Descriptions (merging Governance and Policy Committees)

6:36 Ashley moves to approve the Revised Committee Descriptions (merging Governance and Policy Committees). Rebecca seconds. Approved unanimously.

e. Vote: Communication Policy

6:38 Rebecca moves to approve the Communication Policy. Molly seconds. Approved unanimously.

f. Vote: Social Media Policy

6:39 Ashley moves to approve the Social Media Policy. Rebecca seconds. Approved unanimously.

g. Vote: Proposal to Meet Once a Month - Start in December

6:40 Molly moves to approve the Proposal to Meet Once a Month – Start in December. Rebecca seconded. Approved unanimously. Teresa will work with Brooke to notify public.

h. Parent Circle Representation Proposal

6:44 Ashley- in meeting folder. Please review before next meeting.

i. Discuss: Bylaws Revision

i. *Ex officio* position for TLC – rotating

6:45 Brooke- TLC interested in rotating position between TLC members. Scott- need to clarify “*ex-officio*” is non-voting. Discussion regarding this position and factors to consider. Will add this to action items.

j. Introduce Annual Fund initiative

6:59 Molly and Rebecca worked on proposal. Brooke- email Rebecca with questions/feedback. Teresa-Greg K. would be interested in helping with this effort and the Development Committee. Discussion regarding fundraising. Will add this to action items.

k. Town Hall November 15

7:13 Teresa- work through Board goals- introductions- updates on finances, students and performance, and operations and governance. Rebecca- speakers? Teresa- Michelle would probably be happy to speak, Board members could speak. Molly- Lauren could be a good resource. Town Hall will be on Zoom. Will look for the public to submit questions. Brooke and Ashley can help Teresa with next steps.

l. Family Engagement Policy

7:22 Teresa- need to develop for Middle School- Title I. Waiting to hear from Stephanie Aragon from CSI if this is for Middle school or the whole school. Need parent engagement- can be done in connection with PC and parents. Will add this to action items.

m. Action Item Review

7:28 Reviewed and updated action items.

## 7:15 VI. New Business

- a. Board Compliance - Anastasia Hawkins from CSI

7:29 Anastasia- CSI Board members had glowing reviews of school. Here to provide resources, discuss needs and goals, and review compliance. Will provide compliance report for Board. Newsletter- resources and documents. November 8<sup>th</sup>- Advocacy and Data Driven Decision making webinar- annual finance report included. Please think of supports needed or feedback and reach out to Anastasia.

- b. Title IX Policy - Anastasia from CSI

7:35 Anastasia- review of Title IX requirements and procedures. New amendments from June 2022- concluded in September, but current regulations are still from 2020. Discussion regarding education for students- boundaries and Title IX awareness.

**Executive Session:** Pursuant to C.R.S. § 24-6-402(4) (c) Matters required to be kept confidential by state or federal law, specifically personnel files of a former employee as per C.R.S. § 24-72-202(4.5) and 24-72-204(3)(a)(II).

**Motion:** "Pursuant to sections 24-6-402(4) (c) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing matters required to be kept confidential by state or federal law, specifically personnel files of a former employee as per C.R.S. § 24-72-202(4.5) and 24-72-204(3)(a)(II)"

7:45 Scott moves to enter executive session. Ashley seconds. Approved unanimously.

## 8:00 IX. Adjourn Meeting

7:56 Scott moves to adjourn meeting. Molly seconds. Approved unanimously.

## Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45 - 4:45 pm
- b. Next Board Meeting: November 1, 2022 6:00-8:00 pm
- c. Parent Circle Meeting:
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: Suspended
- f. School Accountability Committee (SAC): Second Monday of each month 6:00 pm
- g. Development Committee: Tuesday, October 18, 5:00 p.m.
- h. Executive Director Support and Evaluation Committee:
- i. Executive Committee: Second Friday of each month, 9:30 a.m.
- j. Finance Committee: