



Board of Directors Board Meeting

November 1, 2022, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Brooke S., Scott D., Patrick C., Ashley P., Katie H., Rebecca K.

Absentees: Molly W. (excused)

Public: Sarah K., Albert M., Jason

6:00 I. Convene Meeting

a. Welcome

b. Reading of Mission Statement

6:05 II. Approve Agenda

6:02 Rebecca moves to approve agenda. Ashley seconds. Approved unanimously.

6:10 III. Consent Agenda (associated items in Meeting Folder)

a. Approve Minutes from 10/18/2022 Board Meeting

6:03 Rebecca moves to approve consent agenda. Ashley seconds. Approved unanimously.

6:15 IV. Public Comment - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:04 No public comment.

6:30 V. Continuing Business

a. UIP Report (20 min) – Sarah Kreger

6:04 Sarah- reviewed Unified Improvement Plan (also available on CDE website- <https://co-uip-cde.secure.force.com/?dcode=8001&scode=5851>). Trends: decreases in academic scores, decrease in attendance, pandemic influences, extra support needed, mental health/bullying issues; Challenges: high support needs, teacher turnover, declining Math and ELA scores; Root Causes: Teacher support and pay, mentorship, addressing student needs, curriculum, phonemic awareness in early grades.

Reviewed Major Improvement Strategies and action steps taken to help with support, instruction, and culture.

b. Executive Director Monthly Written Report

6:35 Teresa- Started Give Campaign- encourage Board members to give and share. 2nd year MSCS included in Campaign; website redesign- close to launch; continued teacher mentoring; other details in report.

c. Vote: Board Annual Goals

6:38 Ashley moves to approve Board Annual Goals. Rebecca seconds. Approved unanimously. Teresa- will work on Executive Director goals for December.

d. Vote: Parent Circle Composition and Responsibilities

6:44 Rebecca moves to approve Parent Circle Composition and Responsibilities. Patrick seconds. Approved unanimously.

e. Vote: Title IX Policy

6:46 Brooke- table until December meeting. Katie, Teresa and Brooke will work on this.

f. Town Hall Agenda

6:47 Teresa- discussed town hall. Please write on google doc any updates-speaking parts. Brooke will reach out to Lauren F. about facilitating. Teresa will work on PowerPoint.

g. Bylaws Revision – Status

7:12 Brooke- waiting to hear from TLC. Katie will reach out again.

h. Review of Schedule 1-4 of Continuing Disclosure Policy** (MUST COMPLETE)

7:13 Teresa- may need presentation from G&G to educate on steps. Need to report on in January. Patrick- audit due January 6th; budget. Teresa- reviewed document. Patrick- finance committee's responsibility. Already submitted these originals, but need to update each year. Teresa and Patrick will reach out to Ann.

i. Board Training Module

7:22 Brooke- on module 3. Continue to complete training and update matrix. Please complete by December meeting. Katie will email link.

j. Action Item Review (move to last item of continuing business)

7:24 Reviewed and updated action items.

7:30 **VI. New Business**

a. Proposal to Create 501(c)(3) Mountain Song Community School Foundation for Targeted Fundraising - Rebecca Kilibarda

7:33 Rebecca- help organize restricted and unrestricted funds, allows for better tracking. Teresa- can work separately from operational school budget. Would need a Board- could be Teacher, Board member, Administrator and parent; Mountain Phoenix has this type of foundation. Rebecca- annual fund- operational; restricted funds- can fall into this foundation. Teresa- want to bring to vote in December. Rebecca- will help create more financial transparency.

b. FAML I Policy – discuss options (prepared by Tatonka)

7:42 Teresa- Colorado statute- insurance fund employees pay into. Discussed options as outlined by Tatonka. Board required to ask for teacher feedback before vote. Brooke will contact Anastasia to get clarification. Request Board to review/study- will plan to vote on in December.

8:00 **VII. Adjourn Meeting**

8:00 Rebecca moves to adjourn meeting. Patrick seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45 - 4:45 pm
- b. Next Board Meeting: November 15, 2022 6:00-8:00 pm – TOWN HALL
- c. Parent Circle Meeting: November 8th, 3:15, MSCS Garden (weather permitting)
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: On hiatus until February 21, 2023
- f. School Accountability Committee (SAC): November 14th, 6pm, Zoom
- g. Development Committee:
- h. Executive Committee:
- i. Finance Committee: