



## **Board of Directors Board Meeting**

January 10, 2023, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Brooke S., Teresa W., Molly W., Scott D., Katie H., Rebecca K., Adam W., Patrick C., Ashley P.

Absentees: none

Public: Becky M.

### **6:00 I. Convene Meeting**

a. **Welcome**

b. **Reading of Mission Statement**

### **6:15 II. Approve Agenda**

6:03 Ashley moves to approve agenda. Rebecca seconds. Approved unanimously.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Minutes from 12/06/2022 meeting

b. Acknowledge Receipt of November 2022 Financials

6:04 Ashley moves to approve consent agenda. Rebecca seconds. Approved unanimously.

**6:25 IV. Public Comment** - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:04 No public comment.

### **6:40 V. Continuing Business**

a. Board Resolution - where/when we will post Board agendas (Sunshine Law annual JAN requirement)

6:05 Ashley moves to approve resolution "The MSCS Board of Directors designates the front door of the Mountain Song Community School Building, located at 2904 West Kiowa Street, Colorado Springs, Colorado, 80904, as the official location for posting notices of Board Meetings in 2023. In addition, the MSCS Board also designates the Governance webpage of the MSCS website,

<https://mountainsongschool.org/governance-new-3/>, as another official location for posting notices of

Board meetings in 2023. In accordance with Colorado Open Meetings Law, notices will be posted at least 24 hours in advance of the meeting.” Rebecca seconds. Approved unanimously.

b. Executive Director Monthly Report

6:07 Teresa- provided report in folder. Working on online education for students; working on Best grant- about 2 million in bonds we could use to match if awarded- looking at 17 percent match- 11 million dollar project; working on safety narrative; working on grant for development of new kitchen-Gates Foundation- contracted with grant writer; Give campaign- \$6,000 this year vs. \$20,000 last year- possibly due to new leadership, change in marketing- Funds went into farm improvements, creating 501(c)(3) to earmark funds in the future. Discussed questions regarding potential renovations (elevator, parking).

c. Committee Reports

6:26 Please put in Board folder if updates.

d. Board Training Module reminder

6:26 Please review module 4 before next meeting.

e. Review of Schedule 1-4 of Continuing Disclosure Policy\*\* Status Update – Patrick and Teresa

6:27 Patrick- compiling information on Building Corp side- this is complete. Teresa- due January 26<sup>th</sup>. School deadline of January 18<sup>th</sup>. Teresa- will meet with Patrick to submit information together. Recorded G&G training and sent to Board- please review. Also under Board Home> Finance.

f. Board Goals Review

6:31 Brooke- focus on Special Education as one of the Board Goals. Reached out to Lauren to speak at meeting. February 28<sup>th</sup> and March 1<sup>st</sup>. Colorado League of Charter Schools Annual Conference- would like Board members to attend if possible.

g. Vote: Title IX Policy

6:33 Rebecca moves to approve Title IX Policy. Discussion: Teresa- all of this has gone through legal counsel. Kim Butler- Title IX coordinator- being trained. Filled in all the gaps. Ashley- appeals panel? Teresa- Board President and one officer, one staff member who is not director/admin- Would review if processes and procedures were followed, and any evidence that contradicts decision. Can also include legal counsel as advisory member of panel. Patrick seconds. Approved unanimously.

h. Discuss DEI Resolution: ad hoc committee

6:38 Brooke- create ad hoc committee to strengthen Board resolution. Rebecca- interested staff member to reach out to. Brooke will reach out to Board for interest and to get committee going.

i. Executive Director Mid-Year Check-In

6:43 Brooke- EDSEC committee- review School Leader evaluation Policy. Ideal- Board goals finalized in summer, so Teresa can set goals in fall. Katie will send out reminder email to schedule check-in.

j. Special Board Meeting January 24th to Approve Revised SY 2022-23 Budget

6:49 Brooke- will meet at 6:00 pm. Should be a quick meeting.

k. Action Item Review

6:50 Brooke- reviewed and updated action items.

7:15 **VI. New Business**

a. Executive Director Goals

7:08 Teresa- goals in Board folder. Discussion regarding goals and timeline. Will vote at special meeting- January 24<sup>th</sup>.

b. 2021-22 CARS Report

7:16 Reviewed CARS report- school improvement plan- school working on data and plan to raise test scores.

c. Update from Molly

7:38 Molly- resignation from Board- available until the end of January. Katie will send out email to verify Board member terms. Scott- send out quarterly communication to community with current Board members. Board- be looking for new members. Ashley- Board members at parent meetings to speak. Scott- reach out to public to help with Board/Committees. Board table at Art open house on January 19th- Brooke, Ashley and Katie can attend. Teresa will print more flyers for Board/Committees.

8:30 **VII. Adjourn Meeting**

8:00 Scott moves to adjourn meeting. Rebecca seconds. Approved unanimously.

**Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45-4:45 pm
- b. Next Board Meeting: February 7, 2023 6:00-8:30 pm
- c. Parent Circle Meeting:
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: On hiatus until February 21, 2023
- f. School Accountability Committee (SAC):
- g. Development Committee:
- h. Executive Director Support and Evaluation Committee:
- i. Finance Committee: