



Board of Directors Board Meeting

February 7, 2023, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Brooke S., Ashley P., Scott D., Adam W., Katie H., Rebecca K., Patrick C.

Absentees: none

Public: Sarah K., Lauren A., Courtney G., Becky M., Jennifer B.

6:00 I. Convene Meeting

a. **Welcome**

b. **Reading of Mission Statement**

6:05 II. Approve Agenda

6:02 Ashley moves to approve agenda. Rebecca seconds. Approved Unanimously.

6:07 III. Consent Agenda (associated items in Meeting Folder)

a. Approve Minutes from 1/10/2023 Board Meeting

b. Approve Minutes from 1/24/2023 Special Board Meeting

c. Acknowledge receipt of December 2022 Financials

6:03 Ashley moves to approve consent agenda. Patrick seconds. Approved unanimously.

6:10 IV. Public Comment - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:04 No public comment.

6:20 V. Continuing Business

a. Executive Director Monthly Report

6:04 Teresa- meeting with Gates Family foundation tomorrow; CSI- observe students with special needs. Rebecca- will pursue Give campaign next year? Raised \$6,000- significantly less than last year. Teresa- have not decided this yet. Adam- Gates Family of Colorado. Teresa- Adam has been helping on grant. Received Educator Workforce Grant for 1 year- Teresa looking for additional grants.

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b. Committee Reports

6:39 Brooke- reports in folder- please submit if anything new.

c. Board Training Module

6:40 Brooke- finish module 5 by March meeting. Keep adding notes to training matrix.

d. Winter School Performance Report - Sarah Kreger

6:41 Sarah- reviewed School Performance- Dibels – Reading scores- trend more in the red in young grades, less by year 3-4. Doing more screening for signs of dyslexia- introducing phonemic awareness. Math scores- working on how to improve going forward- looking at curriculum to adopt throughout classes. MAP- on computer, self-paced, 45 minute increments, can take up to 28 days to complete, CMAS- paper, pencil- length 65-110 minute stretches of testing. Looking at data and evaluating interventions- giving secondary screeners to assess needs for intervention.

e. Vote to Approve 2023-2024 School Calendar - Sarah Kreger

7:09 Sarah reviewed calendar. Patrick moves to approve 2023-2024 School Calendar. Rebecca seconds. Approved unanimously.

f. Vote to Approve School Perception Survey - Sarah Kreger

7:10 Sarah- measure how we are doing from Parent perspective. SAC working on this survey- with proposed changes: verbiage (Principal- Executive Director, etc.), added volunteer at festivals, etc. Will work on incentivizing survey- table set up with coffee and paper surveys, also digital through School Perceptions. Reviewed questions. Computer and Technology skills- will be introducing a Cyber Civics program going forward. Will review data, longitudinal data, comparative analysis with like schools, and comment analysis. Ashley moves to approve School Perception Survey. Patrick seconds. Approved unanimously. Sarah- survey should come out in a few weeks.

g. Family Engagement Policy – Update

7:24 Brooke- Sarah and Brooke met with Anastasia at CSI about policy. Will work with Middle School teachers- identifying Title I families. Brooke working on survey to be distributed to families. Will have a meeting in Spring to get feedback on Policy, then bring it to the Board to vote on.

h. Vote to Appoint Becky Mikita to the MSCS Board of Directors

7:26 Brooke- interviewed Becky last week, brings a lot of skills and passion for Waldorf education. Becky- happy to serve in any capacity needed. Ashley moves to appoint Becky Mikita to the MSCS Board of Directors. Rebecca seconds. Approved unanimously. Katie will reach out about Board training.

i. BEST Grant Application Submittal Update – Teresa Woods

7:30 Teresa- BEST Grant narrative in Board folder- reviewed next steps in process. Will hear decision at the end of May. If funded, summer- mitigation, then move into proposed timeline.

j. Building Corporation Bylaws Revision - Patrick Cush

7:34 Patrick- changes to give this Board power to appoint directors on Building Corp Board, and make decisions in best interest of MSCS. Completed and filed changes.

k. Continuing Disclosure Update – Teresa Woods

7:35 Teresa- Patrick helped with process. Administration put together data. Teresa reviewed data. Patrick- will be setting up conference call.

l. Board Goals Review

7:45 Brooke- looking at Board training- like having trainers come to meetings, reach out with additional training suggestions. Improving access to feedback for parents- QR codes? Goal- developing strategic plan.

m. [Board Member Recruitment- review matrix](#)

7:47 Brooke- reviewed matrix. Board members updated dates. Continue looking for Board candidates. Katie will update matrix.

n. Developing a New Strategic Plan Update

7:55 Brooke- meeting with League of Charter Schools to find someone to help with process.

- o. Action Item Review (move to last item of continuing business)

8:00 Brooke- reviewed and updated action items.

7:30 **VI. New Business**

- a. Special Education Overview – Lauren Artino

*6:09 Lauren- presented on Special Education- Overview of programs- Needs/Process/Concerns. Applying for emergency grant through CSI for additional funding. Need more space for programs- hopeful for Best Grant. Great increase in students with special needs- seeing possible effects of COVID-19/remote learning gaps. Have completed 17 evaluations this year- still have 22-23 to finish by May. Still looking for paraprofessionals for additional help.

- b. Vote to Approve Nighttime Cleaning Company Contract – Teresa Woods

8:05 Teresa- reviewed contract. Rebecca moves to Approve Contract. Patrick seconds. Approved unanimously.

8:30 **VII. Adjourn Meeting**

8:15 Patrick moves to adjourn meeting. Rebecca seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45-4:45 pm
- b. Next Board Meeting: March 7, 2023 6:00-8:30 pm
- c. Parent Circle Meeting: February 21st, 6:45-7:30 pm, Zoom
- d. Governance Committee: 4th Monday of each month 4:00-5:00 pm
- e. Futures Committee: On hiatus until February 21, 2023
- f. School Accountability Committee (SAC): Second Monday of each month, 6:00 pm
- g. Development Committee:
- h. Executive Director Support and Evaluation Committee:
- i. Finance Committee: February 17, 2023 2:00 pm