



Board of Directors Special Meeting

March 23, 2015, 6:00 pm
2904 W. Kiowa St., Colorado Springs, CO 80904

AGENDA

Mission Statement – Dedication to the Conscious Evolution of the Whole Child – MSCS is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Vision Statement – MSCS is an educational community committed to the healthy growth and development of the whole child. Health includes the physical, emotional, and social realms. Through a curriculum inspired by Waldorf methods, our teachers nurture the imagination in the early years, building a foundation for abstract thinking, gradually and appropriately challenging the intellect throughout the grades. Equal emphasis is placed on a solid academic program, artistic expression, social development and attention to the inner life and natural rhythms of the child. MSCS is committed to creating a healthy community which reflects and supports

our common values. Children develop social responsibility and feel a greater sense of significance in a small, supportive environment which promotes close long-term relationships with classmates and teachers. In an atmosphere of respectful clear communication, cooperation and parent participation, children flourish and grow to be healthy, capable, contributing human beings. Teaching children to care for and respect the earth encourages global responsibility and promotes environmentally conscious living. The celebration of seasonal festivals is vital as children joyously experience the earth's natural cycles. By reducing or eliminating exposure to electronic media and encouraging a cooperative rather than a competitive milieu, a child's inherent creative and intellectual abilities unfold naturally. Teaching is presented to children in a way which fills both teacher and student with wonder, reverence and enthusiasm.

1. Call to Order – 6:00 pm
 - a. Roll Call
 - b. Check-in and read Mission Statement

2. Board recruitment - 6:05 pm - Governing Board

- a. Immediate needs for Board
 - b. Long-term configuration of board
 - c. Vote for new Board member
3. Motion to move into executive session to discuss personnel matters C.R.S. 24-6-402(4)(b), (f). 6:25 pm
4. Motion to amend/approve the minutes
5. Non-voting items 7:35 pm
 - a. Organizational Pulse - Governing Board and Staff
 - i. Collaborative Statements from Board and Staff
 - ii. School Operations Action Planning - Angelita Surage and Team
 - iii. Response, discussion, and actions
 - b. Search process for permanent director, pedagogical director, and business operations manager
 - c. Planning for interim positions - Governing Board
 - d. Committee processes at MSCS - Governing Board or designee
 - i. Request to convene a committee forum , with representation from each committee, to prioritize and streamline our current processes
6. Voting items 8:45 pm
 - a. Financial Report - Governing Board Treasurer
 - i. Vote to approve financial report
 - b. Administrative Restructuring - Governing Board and Staff
 - i. Vote to approve proposed administrative restructuring/discussion
 - c. Program Restructuring -- Governing Board and Staff
 - i. Vote to approve proposed program restructuring
 - d. Tracking/Class Configuration for School Year '15/'16
 - i. Vote to approve proposed program restructuring
7. Other Business
 - a. Date/Time for next GB meeting
8. Adjourn
 - a. Remaining Board meetings— 4/16/2015; 5/21/2015; 6/18/2015
 - b. Motion to adjourn

