



Mountain Song Community School Non-Discrimination Policy

Purpose

Mountain Song Community School ("School") aims to provide an inclusive and welcoming environment for all students, staff, families, partners, volunteers, subcontractors and vendors and an updated Non-Discrimination policy allows us to achieve that goal.

Scope

This Policy applies to all students, staff, families, partners, volunteers, subcontractors and vendors.

Policy

It is the School's policy that:

- a. Mountain Song Community School does not discriminate on the basis of race, color, religion, gender, gender expression, gender identity, age, national origin, disability, marital status, pregnancy status, financial status, sexual orientation or military status in any of its activities, operations, or employment.
- b. We are committed to providing an inclusive and welcoming environment for all students, staff, families, partners, volunteers, subcontractors and vendors.

Administration

This Policy shall be administered by the Director of Operations or such other party as identified by the Executive Director (the "Policy Administrator")