



Mountain Song Community School Position Description

Social Worker

Mountain Song Community School (MSCS) is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Reports to: Executive Leadership Team

Job Status: Regular Full Time - \$50,000-\$60,000/annually

Position Summary: The School Social Worker is responsible for addressing the psychological and social well-being of our students.

Essential Duties:

- Counseling students with personal and psychological issues that affect their performance, behavior and socialization within the school
- Helps address relevant issues in the school such as school attendance, illegal drugs, teen pregnancy, and social adjustment.
- Will work with students on one-on-one, classroom, or school wide sessions
- Communicating with students to determine the areas in which they may need assistance or counseling
- Assisting teachers and administrators with behavioral and attitude issues by communicating with students to find the causes of their distress.
- Providing information, when appropriate, to outside support services to help students with economic, emotional, or physical issues.
- Assisting at-risk students and students with disabilities
- Communicating with parents, teachers, and administrators to understand students' challenges.
- Maintaining case files and reports to track students' progress and problems.
- Helping students and families suffering from abuse, violence, hunger, or homelessness to access resources like shelters, food banks, and medical care.

Minimum Qualifications:

- A Bachelor's degree in Social Work.
- 1-3 years of experience in school social work
- Excellent communication and interpersonal skills
- CPR and First Aid Certification
- Discretion

- Demonstrates professionalism in appearance, communication, manner, and punctuality
- Compassion and empathy for patients and students
- Good relationships with relevant social services
- Knowledgeable of outside services, such as shelters, food banks, and medical care

Preferred Qualifications:

- State licensed school social worker
- Master's degree in Social Work
- Understanding of Waldorf pedagogy

Benefits:

- Dental insurance
- Health insurance
- Professional development assistance
- Retirement plan
- Vision insurance